

WORK HEALTH AND SAFETY POLICY

Policy Snapshot

QIC is committed to do everything reasonably practicable to provide a healthy and safe workplace for workers and any person that may be affected by QIC's business.

All workers have a duty to take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons.

All workers and others must comply, so far as they are reasonably able, with this policy and any reasonable instruction given by QIC in relation to WHS.

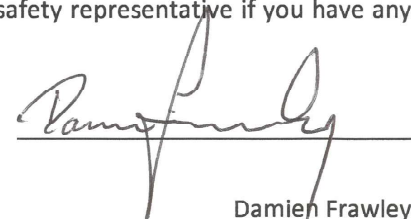
Objective

QIC will do all things reasonably practicable to provide a healthy and safe workplace and to strive to achieve zero work related injuries and illnesses within assets we own and/or manage and our corporate offices. We are committed to our objective through:

- Implementing a best practice WHS governance framework, including procedures, processes and minimum standards;
- Providing workers with WHS procedures, information, training, instruction, and supervision;
- Establishing measurable objectives, targets and key performance indicators so that we can continue to track, improve and find the most effective means of controlling risks in our business;
- Consultation and communication with all relevant stakeholders on health and safety related matters;
- Ensuring incidents are reported and investigated as appropriate and that any lessons learnt are communicated with relevant stakeholders; and
- Complying with relevant national, state and/or territory WHS legislation.

What we expect from you

- Read, understand and comply with this Policy, and other relevant documentation in the WHS Management System;
- Be alert to, identify and proactively report incidents and hazards in the workplace, which may impact your health and safety and/or that of others;
- Take all reasonable steps to eliminate or minimize hazards and risks to your own health and safety including whilst working away from your central workplace - for example when working from home.
- Complete all required role specific WHS training; and
- Seek advice from Risk, Governance & Tax or your health and safety representative if you have any concerns about WHS, or for advice on managing WHS risks.



Damien Frawley
Chief Executive Officer, QIC
2 / 12 / 19