

ASSESSMENT REPORT 2018

QIC

INTRODUCTION

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

A brief description of the each section of this report and how it should be interpreted is provided below. The high-level assessment methodology can be found [here](#) and a companion document explaining the assessment of each indicator can be found [here](#)

ORGANISATIONAL OVERVIEW

This section provides an overview of the main characteristics of your organisation. This determined which modules and indicators you reported on and determines your peer groups.

SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band).

ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Year-on-year performance
- Indicator scorecard
- Section scores
- Comparison to peer groups

PUBLISHING IN THE DATA PORTAL

Assessment Reports and private Transparency Reports are confidential and only accessible to the reporting signatory on the Data Portal.

However, the Data Portal does facilitate signatories to share these reports bilaterally with other signatories.

To request access, use the "Find A Report" tab to search, and click "Request access". To check pending requests on your own reports, go to "Settings and Requests" tab. Your nominated Data Portal Contact can approve or decline requests.

It is permitted to publish your Assessment Report outside of the Data Portal, however you must take every care not to represent scores out of context, and include access to or references to: the PRI assessment methodology; your full Assessment Report (if only a section is published); and your Transparency Report.

PRI DISCLAIMER

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YEAR ON YEAR PERFORMANCE

These charts show the trend in your module band over the last three years, and also shows the trend across the average of all reporting signatories.

INDICATOR SCORECARD

Your indicator scorecard summarises the scores you achieved for each assessed indicator within each module.

These will range from zero stars to three stars. It also provides basic information about the performance of your organisation compared with other signatories that responded to that indicator. The number of stars determines your overall module score. Please refer to the [assessment methodology](#) summary for additional information about how these scores are calculated.

PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

Organisational Overview

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

MAIN CHARACTERISTICS	
Name	QIC
Signatory Category	Investment Manager
Signatory Type	Fund management Fund of funds, manager of managers, sub-advised products
Size	US\$ > 50 billion AUM
Signed PRI Initiative	2008
Region	Oceania
Country	Australia
Disclosure of Voluntary Indicators	9% from 55 Voluntary indicators

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM)†		
Asset Class	Internally Managed	Externally Managed
Listed equity	0	10-50%
Fixed income	10-50%	0
Private equity	<10%	<10%
Property	10-50%	0
Infrastructure	10-50%	0
Commodities	0	0
Hedge funds	<10%	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	10-50%	0
Other 1	0	10-50%
Other 2	0	0

† Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

Summary Scorecard

AUM	Module Name	Your Score	<div> <div></div> <div> Your Score Median Score </div> </div>
	01.Strategy & Governance	A+	
Indirect - Manager Sel., App. & Mon			
10-50%	02. Listed Equity	A	
<10%	07. Private Equity	A	
Direct & Active Ownership Modules			
0	11. Listed Equity - Active Ownership	A	
<10%	12. Fixed Income - SSA	A+	
<10%	13. Fixed Income - Corporate Financial	A+	
<10%	14. Fixed Income - Corporate Non-Financial	A+	
<10%	15. Fixed Income - Securitised	A	
<10%	16. Private Equity	Not reported	
10-50%	17. Property	A+	
10-50%	18. Infrastructure	A+	

Strategy And Governance

Indicator Scorecard

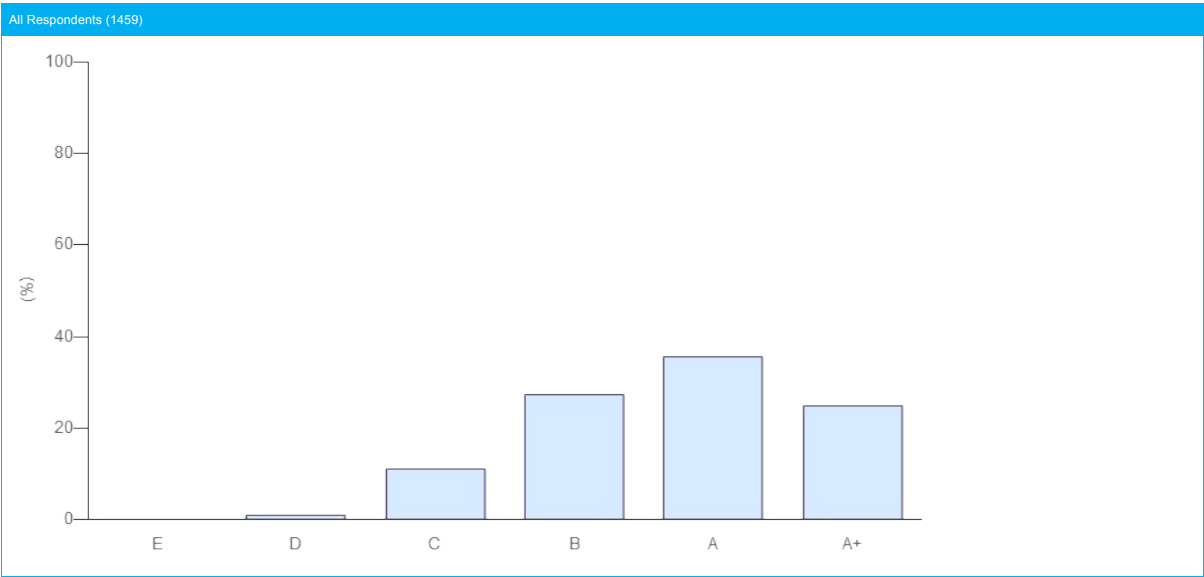
Module	Strategy and Governance
Total Score	29 ★ (out of a maximum 30 ★ from 10 indicators including the following additionally assessed indicators: SG 08.a, SG 08.b, SG 11)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
RI Policy	SG 01	CORE	RI Policy and coverage	★★★ (1462)	★★★★	—
	SG 02	CORE	Publicly available RI policy or guidance documents	★★★ (1462)	★★★	—
	SG 03	CORE	Conflicts of interest	★★★ (1462)	★★★★	—
Objective & Strategies	SG 05	CORE	RI goals and objectives	★★★ (1462)	★★★★	—
Governance & Human Resources	SG 07	CORE	RI roles and responsibilities	★★★ (1462)	★★★★	—
	SG 08a	ADDITIONAL	RI in performance management & rewards	★★★ (1462)	★★★★	—
	SG 08b	ADDITIONAL	RI in personal development / training	★★★ (1462)	★★★★	—
Promoting RI	SG 09	CORE	Collaborative organisations / initiatives	★★★ (1462)	★★★★	—
	SG 10	CORE	Promoting RI independently	★★★ (1462)	★★★★	—
	SG 11	ADDITIONAL	Dialogue with public policy makers or standard setters	★★★ (1462)	★★★★	—
ESG Issues In Asset Allocation	SG 14	ADDITIONAL	Investment risks and opportunity	★★★ (1462)	★★★★	—
Assurance of Responses	CM 01	ADDITIONAL	Assurance, verification, or review	★★★ (1462)	★★★★	⬆

COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

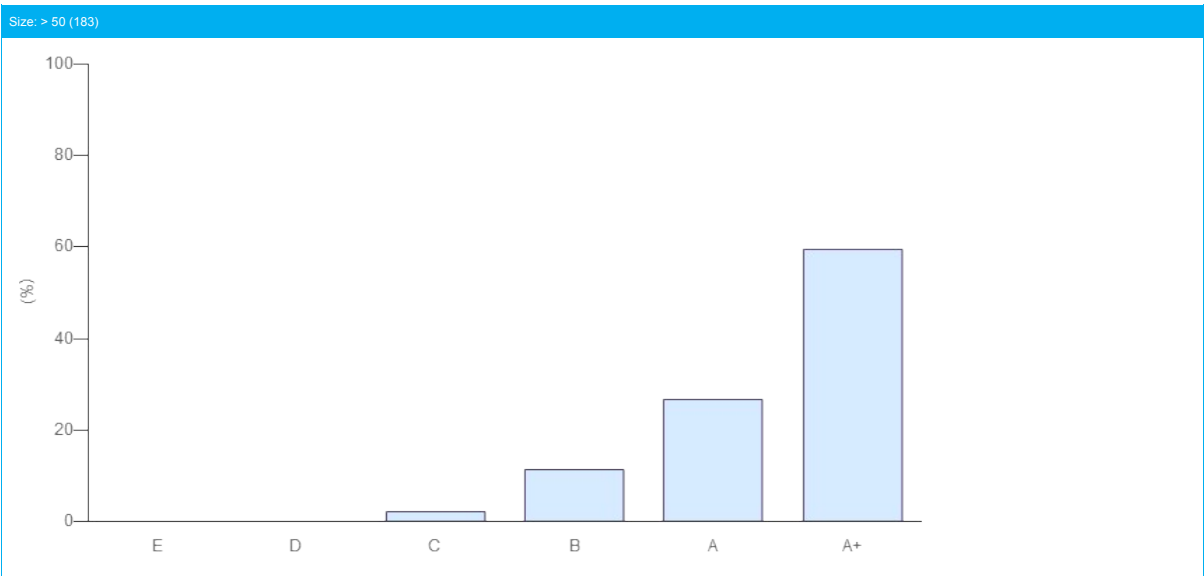
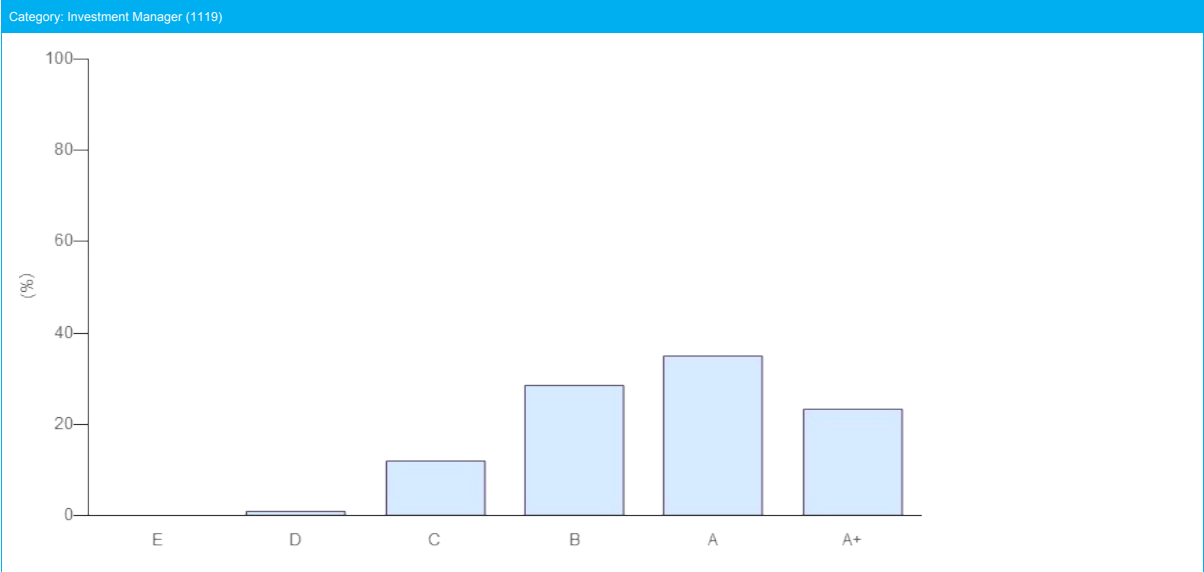
Module	STRATEGY AND GOVERNANCE
Band	A+



COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

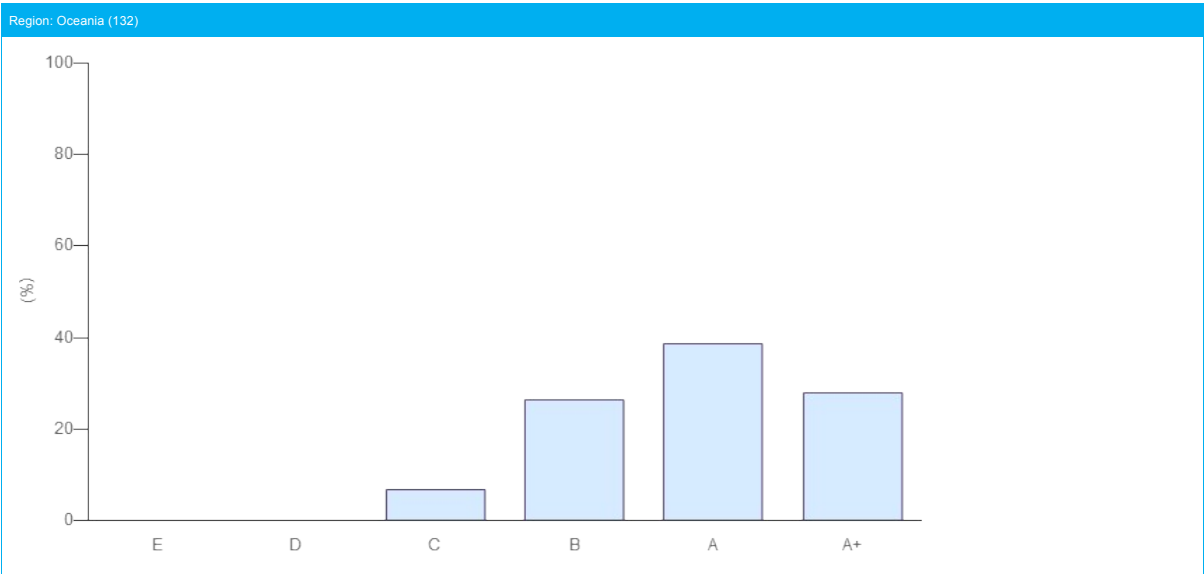
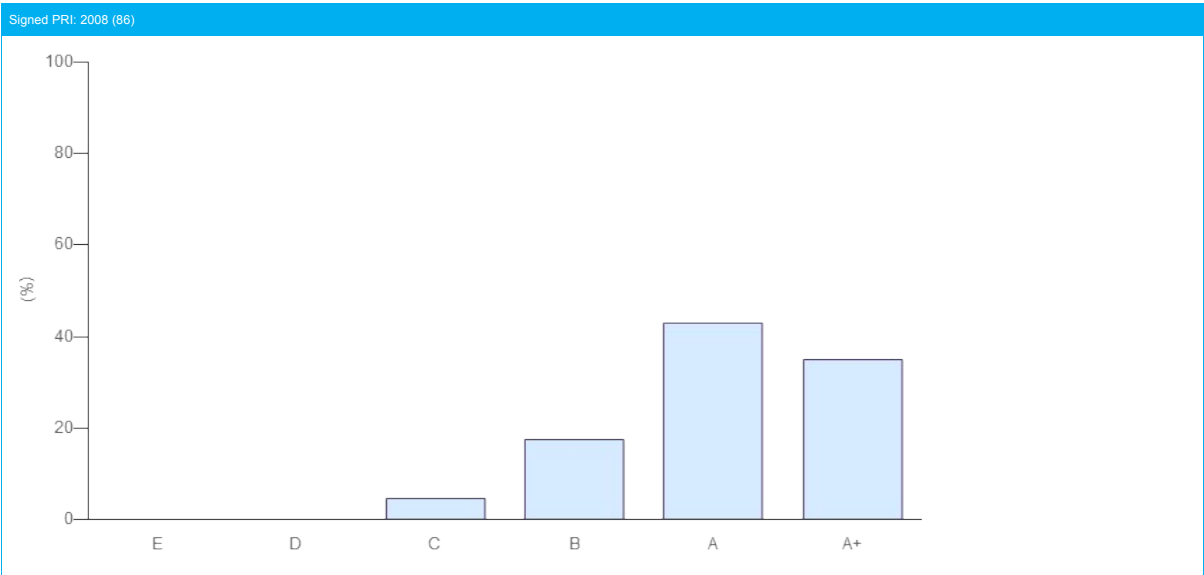
Module	STRATEGY AND GOVERNANCE
Band	A+



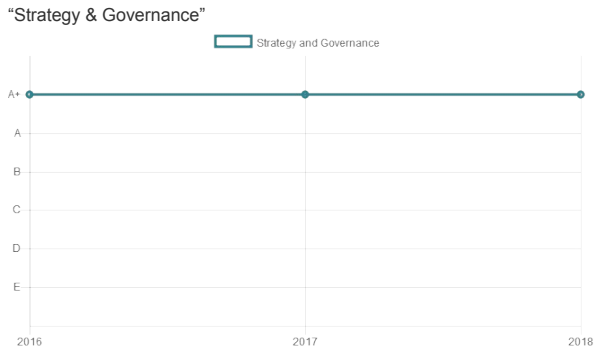
COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

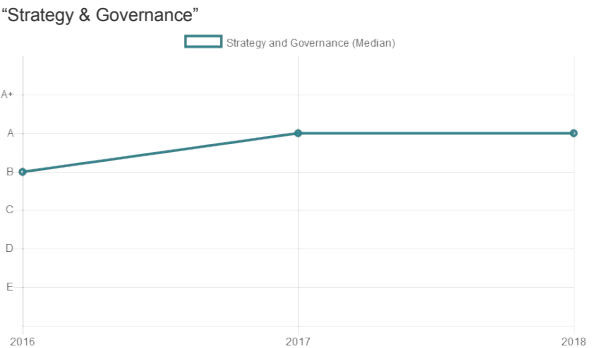
Module	STRATEGY AND GOVERNANCE
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends



Indirect - Listed Equity

Indicator Scorecard

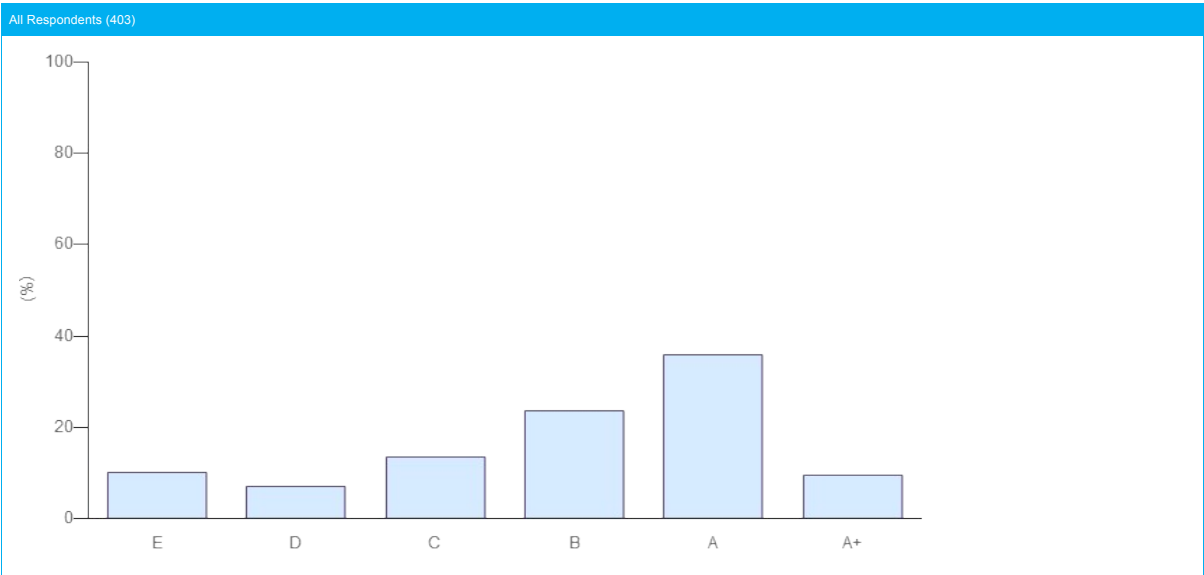
Module	Indirect - Listed Equity
Total Score	39 ★ (out of a maximum 42 ★ from 14 indicators including the following additionally assessed indicators: SAM 02.4, SAM 03.1b, SAM 05.2, SAM 06.1b)
Band	A

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
Overview	SG 12.3	CORE	Selection, appointment and review of investment consultants	★★★★ (124)	★★★★	⬆️
	SG 12.5	CORE	Monitoring fiduciary managers	★★★★ (105)	N/A	—
Selection	SAM 02.1	CORE	Selection - RI in documentation	★★★★ (365)	★★★★	—
	SAM 02.2a	CORE	Selection - Strategy	★★★★ (365)	★★★★	—
	SAM 02.2b	ADDITIONAL	Selection - ESG people/oversight	★★★★ (365)	★★★☆☆	⬇️
	SAM 02.2c	CORE	Selection - Portfolio construction/valuation	★★★☆☆ (365)	★★★★	—
	SAM 02.3	CORE	Selection processes - General	★★★★ (365)	★★★★	—
	SAM 02.4	ADDITIONAL	Selection processes - RI considerations	★★★★ (365)	★★★★	—
	SAM 03.1a	ADDITIONAL	Selection -Engagement	★★★☆☆ (234)	★★★★	—
	SAM 03.1b	ADDITIONAL	Selection - (Proxy) voting	☆☆☆☆ (365)	★★★★	—
	SAM 03.2	ADDITIONAL	Selection - Engagement effectiveness	★★★☆☆ (234)	★★★★	—
	SAM 03.3	ADDITIONAL	Selection - (Proxy) voting effectiveness	☆☆☆☆ (365)	★★★☆☆	⬇️
Appointment	SAM 04.1	CORE	Appointment - General	★★★☆☆ (365)	★★★★	—
	SAM 04.2	CORE	Appointment - Objectives & Controls	★★★★ (365)	★★★★	—
	SAM 04.4	ADDITIONAL	Appointment - Incentives & Controls	★★★☆☆ (365)	★★★☆☆	⬇️
Monitoring	SAM 05.1	CORE	Monitoring - General	★★★☆☆ (365)	★★★★	—
	SAM 05.2	ADDITIONAL	Monitoring - Measuring progress	★★★★ (365)	★★★★	—
	SAM 06.1a	ADDITIONAL	Monitoring - Engagements	★★★☆☆ (234)	★★★★	—
	SAM 06.1b	ADDITIONAL	Monitoring - (proxy) Voting	☆☆☆☆ (365)	★★★★	—
	SAM 07	CORE	Percentages of (proxy) votes cast	☆☆☆☆ (365)	★★★☆☆	⬇️
Outputs and Outcomes	SAM 09.1	ADDITIONAL	Examples of ESG factors	★★★★ (365)	★★★★	—
Communication	SG 19	CORE	Disclosure of RI considerations	★★★☆☆ (365)	★★★☆☆	⬇️

COMPARISON WITH PEERS

Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

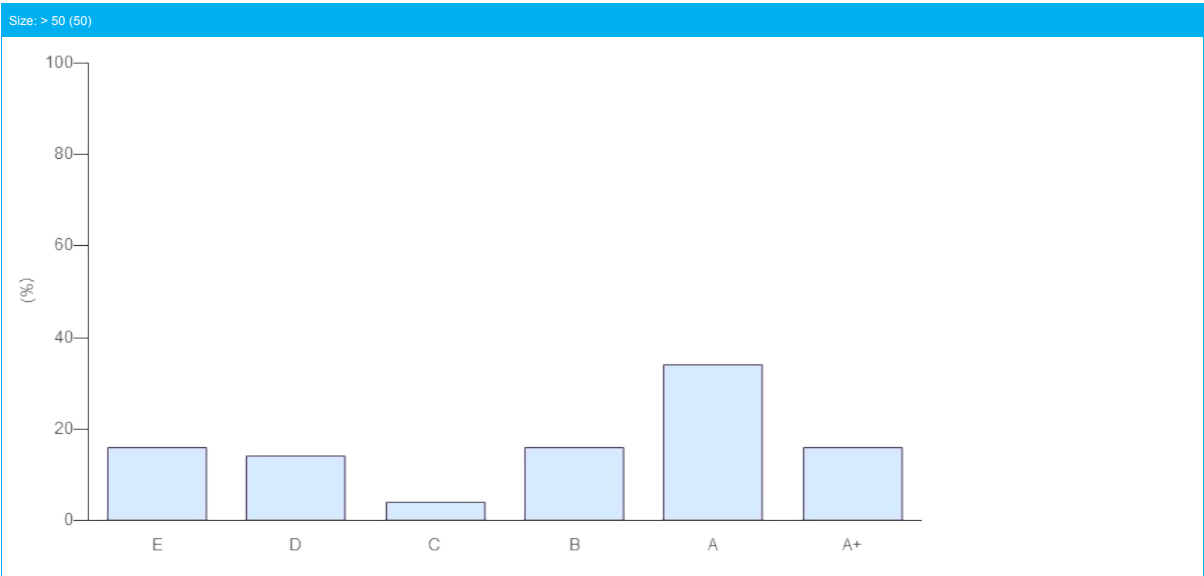
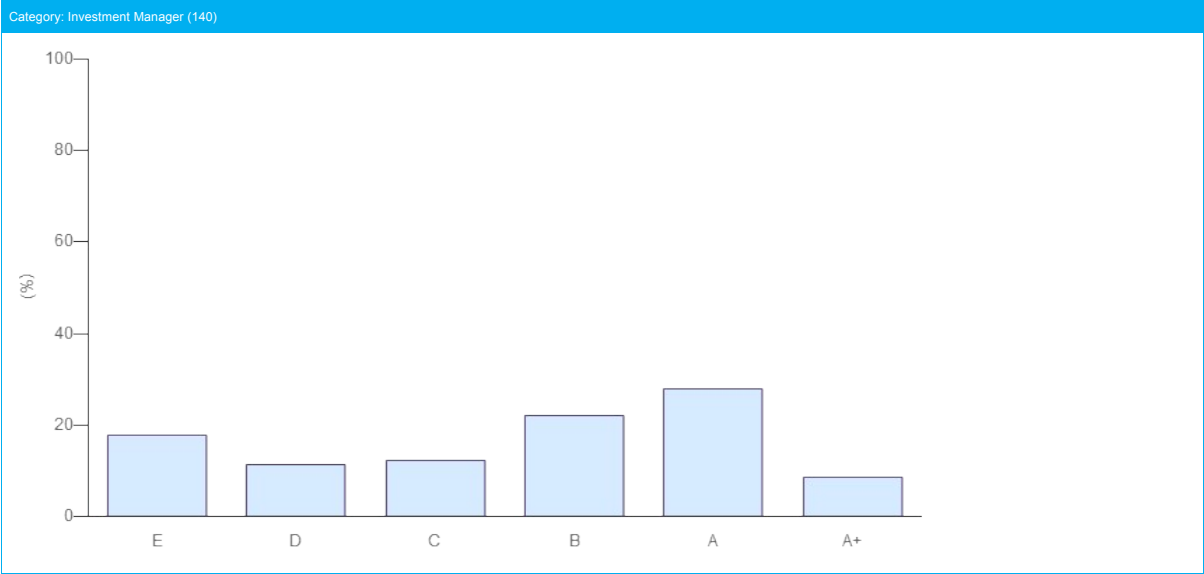
Module	INDIRECT - LISTED EQUITY
Band	A



COMPARISON WITH PEERS

Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

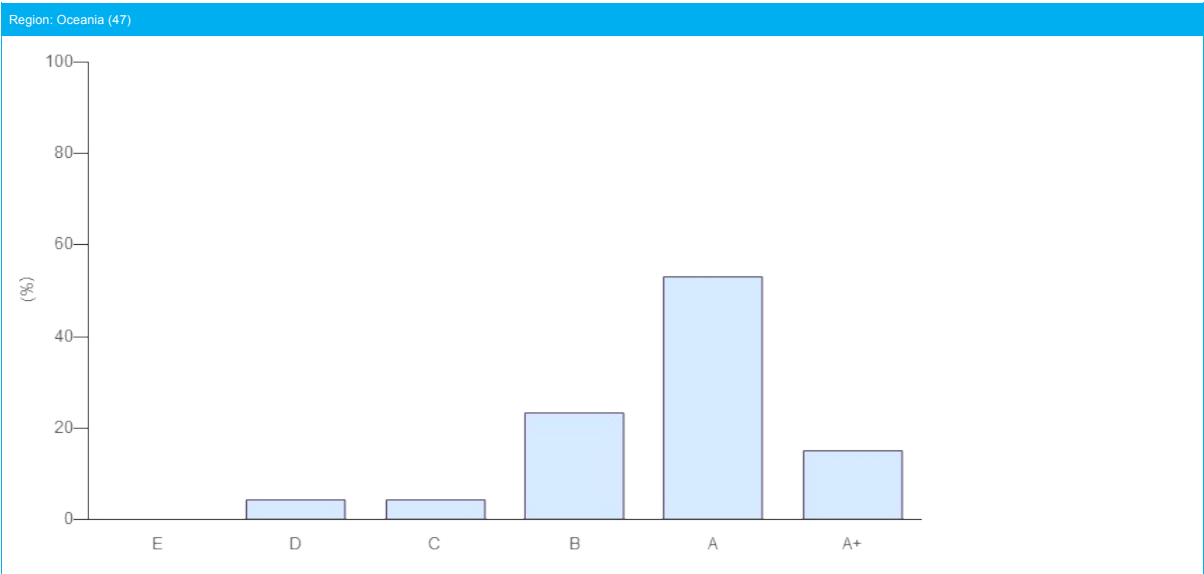
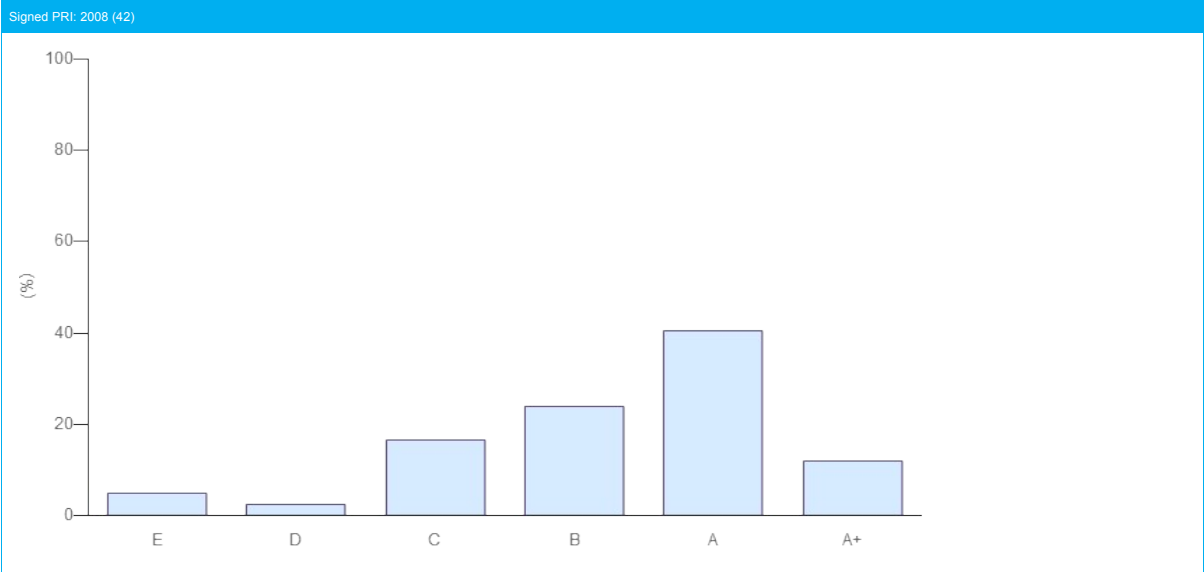
Module	INDIRECT - LISTED EQUITY
Band	A



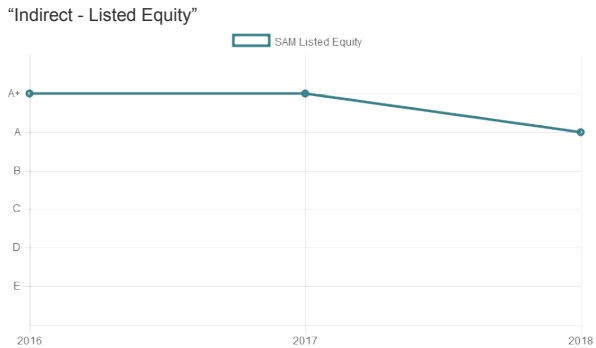
COMPARISON WITH PEERS

Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

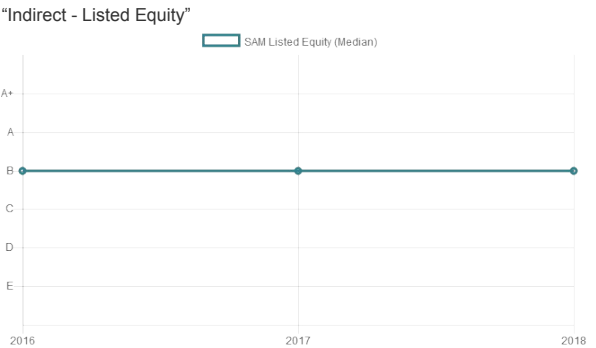
Module	INDIRECT - LISTED EQUITY
Band	A



Your Company Year-On-Year Performance



Average Year-On-Year Trends



Indirect - Private Equity

Indicator Scorecard

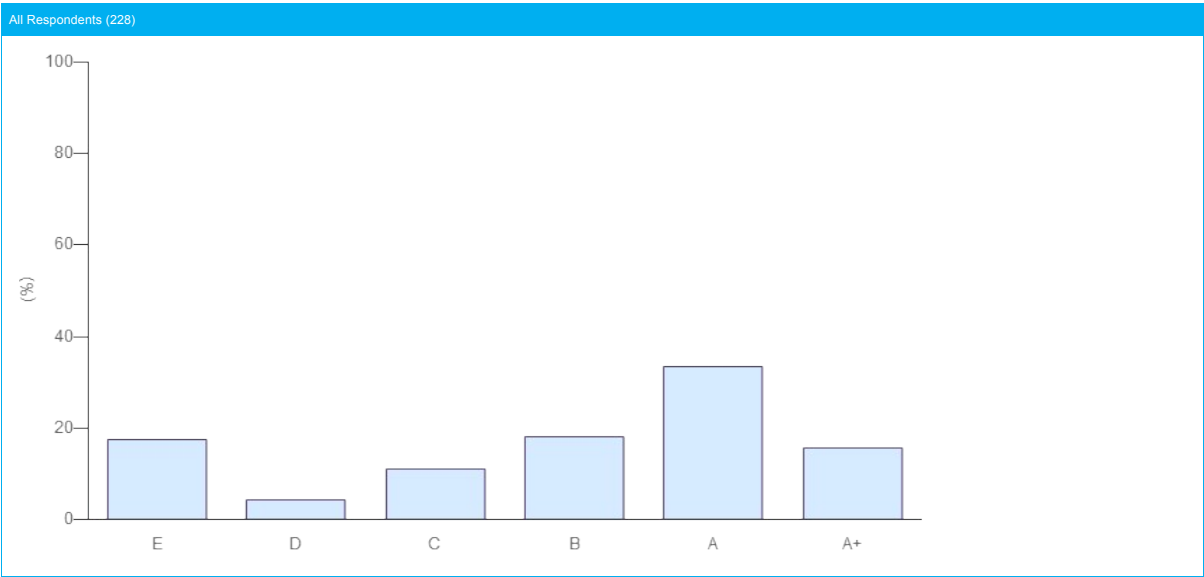
Module	Indirect - Private Equity
Total Score	37 ★ (out of a maximum 39 ★ from 13 indicators including the following additionally assessed indicators: SAM 05.2, SAM 02.4, SAM 09.1, SAM 04.4)
Band	A

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
Overview	SG 12.3	CORE	Selection, appointment and review of investment consultants	★★★★ (34)	★★★★	↑
	SG 12.5	CORE	Monitoring fiduciary managers	★★★★ (52)	N/A	—
Selection	SAM 02.1	CORE	Selection - RI in documentation	★★★★ (227)	★★★★	—
	SAM 02.2a	CORE	Selection - Strategy	★★★★ (227)	★★★★	—
	SAM 02.2b	ADDITIONAL	Selection - ESG people/oversight	★★★★ (227)	★★★☆☆	↓
	SAM 02.2c	CORE	Selection - Portfolio construction/valuation	★★★☆☆ (227)	★★★★	—
	SAM 02.3	CORE	Selection processes - General	★★★★ (227)	★★★★	—
	SAM 02.4	ADDITIONAL	Selection processes - RI considerations	★★★★ (227)	★★★★	—
Appointment	SAM 04.1	CORE	Appointment - General	★★★☆☆ (227)	★★★★	—
	SAM 04.2	CORE	Appointment - Objectives & Controls	☆☆☆☆ (227)	★★★★	—
	SAM 04.4	CORE	Appointment - Incentives & Controls	★★★☆☆ (227)	★★★☆☆	↓
Monitoring	SAM 05.1	CORE	Monitoring - General	★★★☆☆ (227)	★★★★	—
	SAM 05.2	ADDITIONAL	Monitoring - Measuring progress	★★★★ (227)	★★★★	—
Outputs and Outcomes	SAM 09.1	ADDITIONAL	Examples of ESG factors	★★★★ (227)	★★★★	—
Communication	SG 19	CORE	Disclosure of RI considerations	★★★☆☆ (227)	★★★☆☆	↓

COMPARISON WITH PEERS

Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

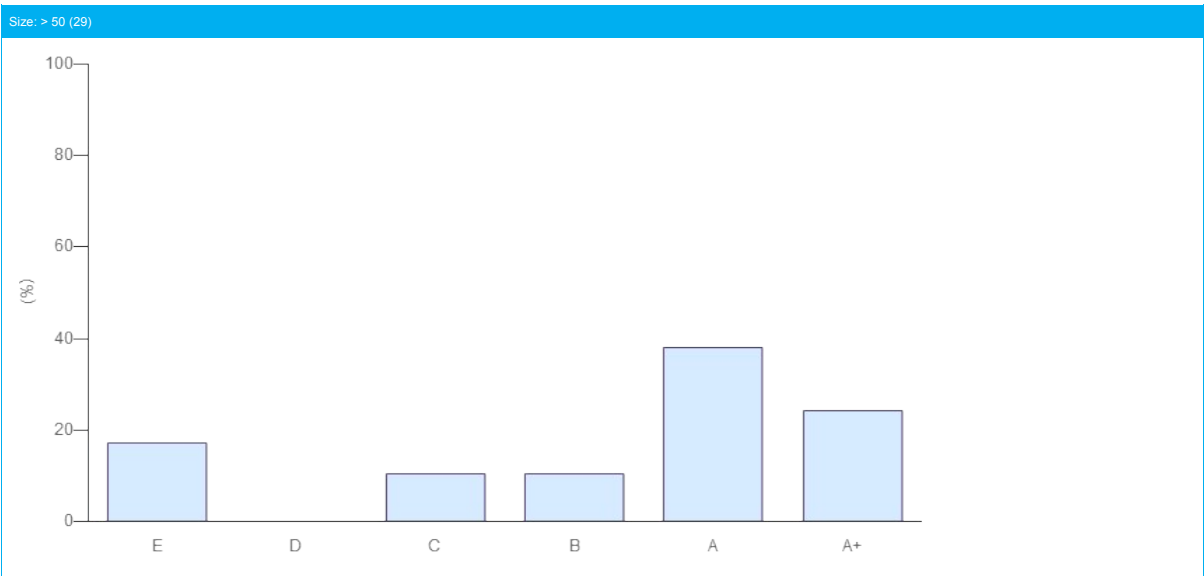
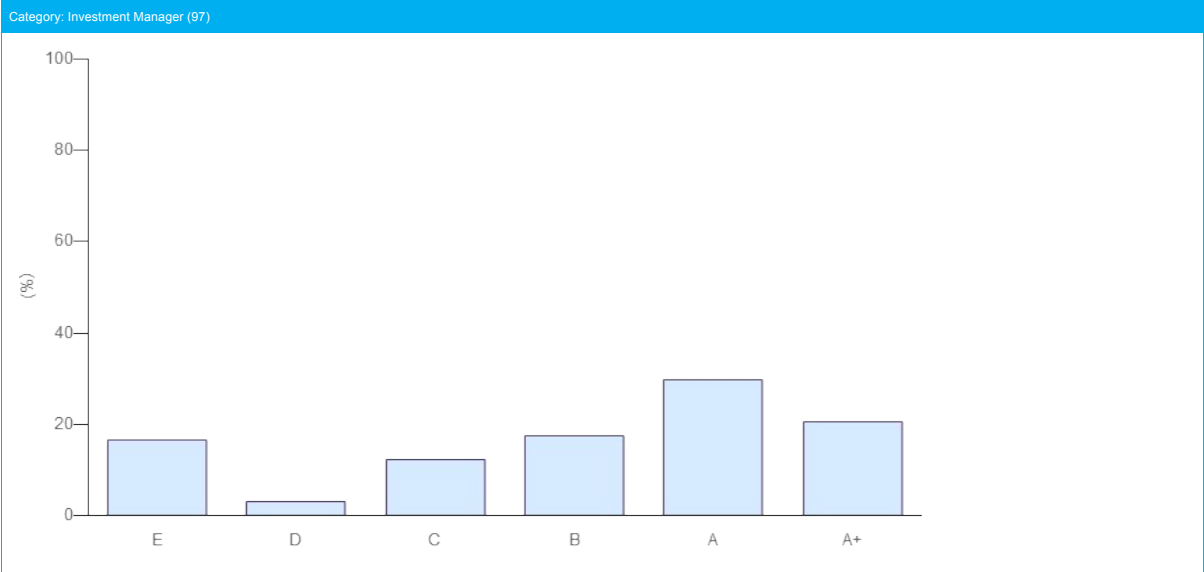
Module	INDIRECT - PRIVATE EQUITY
Band	A



COMPARISON WITH PEERS

Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

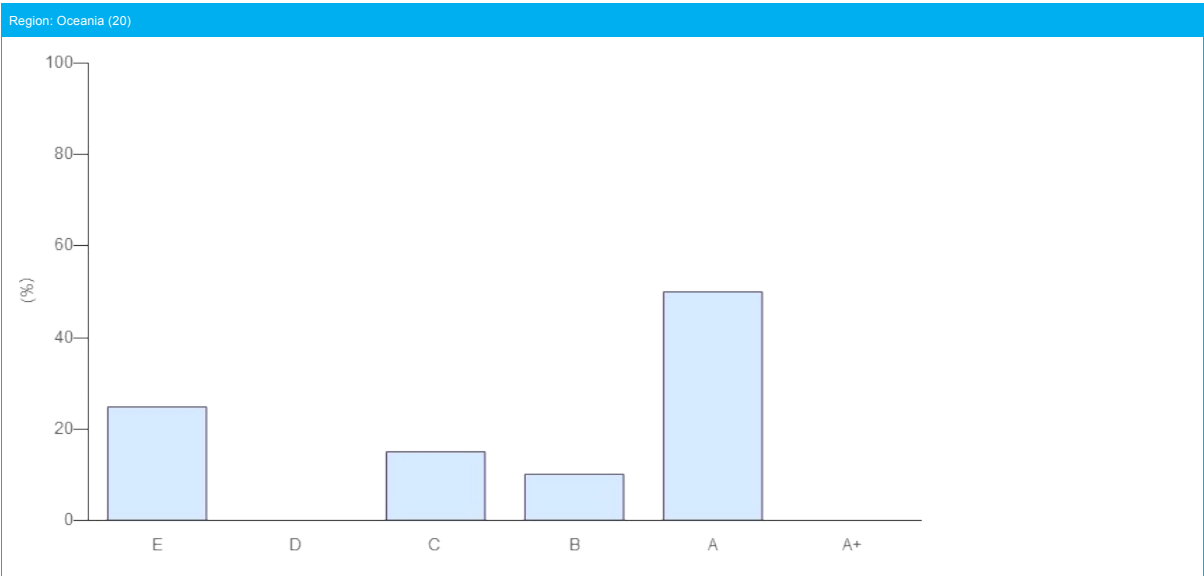
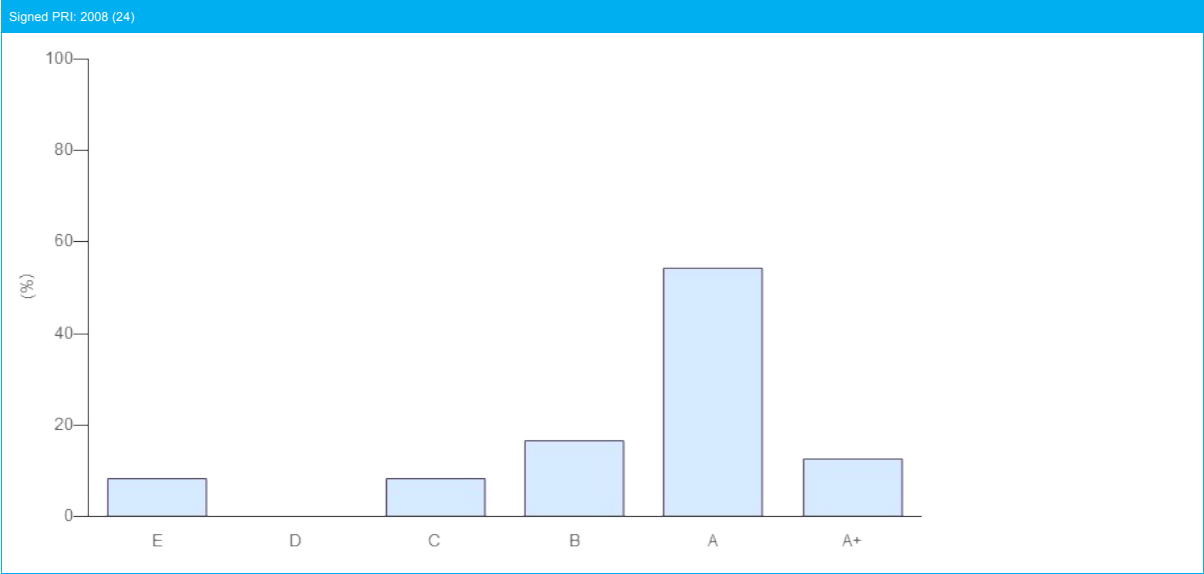
Module	INDIRECT - PRIVATE EQUITY
Band	A



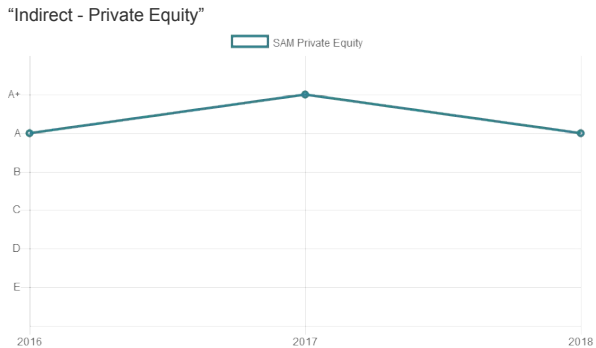
COMPARISON WITH PEERS

Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

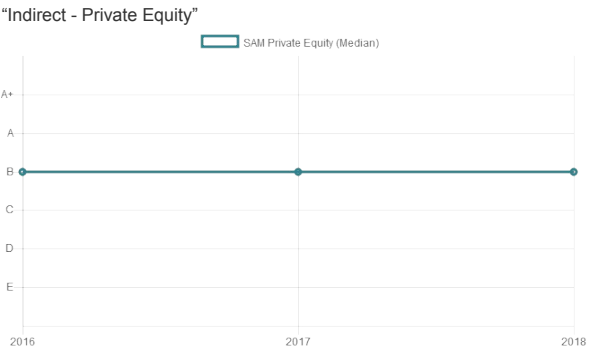
Module	INDIRECT - PRIVATE EQUITY
Band	A



Your Company Year-On-Year Performance



Average Year-On-Year Trends



DIRECT - LISTED EQUITY - ACTIVE OWNERSHIP

MODULE OVERVIEW

The table below provides an overview of your Listed Equity Active Ownership Band. This is based on your score for engagement and (proxy) voting.

If applicable, you will see a separate score for engagements run internally, collaboratively and through service providers. Your engagement score is based on your main engagement approach, calculated using your reported information in indicator LEA 11. Your main approach is based on the combination of the quantity and comprehensiveness of engagements and your role/involvement. The Engagement score is not dependent on how you conduct your engagements and the top score can be achieved regardless of who conducts the engagements. For more information please see the assessment methodology and detailed methodology.

The scores for each applicable engagement approach are presented in more detail in the following pages.

Active Ownership Band	A
Engagement Band	A
Score based on:	NA
Individual Engagement Band	A
Collaborative Engagement Band	B
Service Provider Engagement Band	B
(Proxy) Voting Band	NA

DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS

Indicator Scorecard

This section looks at how your organisation carries out engagements individually through internal staff. If your organisation did not respond to an applicable indicator, you will see a score of ☆☆☆

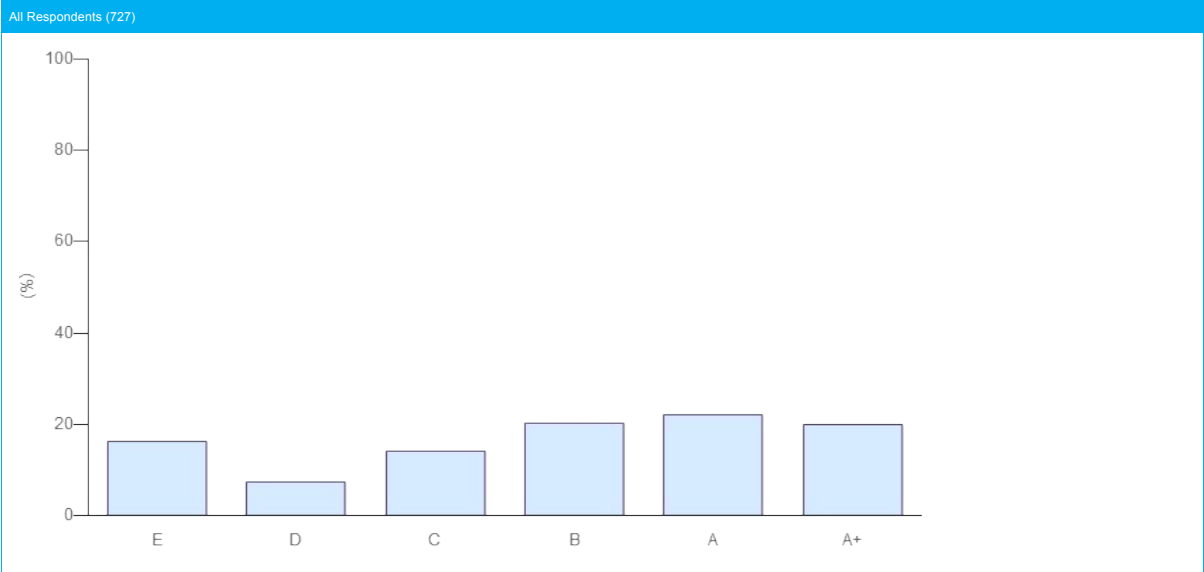
Section	LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Type of Engagement	INDIVIDUAL/INTERNAL STAFF ENGAGEMENTS
Total Score	21 ★ (out of a maximum 27 ★ from 9 indicators including the following additionally assessed indicators: LEA 09, LEA 12, LEA 14)
Band	A

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
OVERVIEW	LEA 01	CORE	Description of approach to engagement	★★★ (727)	★★★★	—
INTERNAL PROCESSES	LEA 03	CORE	Process for identifying and prioritising engagement activities	★★★ (727)	★★★★	—
	LEA 04	CORE	Objectives for engagement activities	★★★ (727)	★★★★	—
GENERAL PROCESSES	LEA 09	ADDITIONAL	Share insights from engagements with internal/external managers	★★★ (727)	★★★★	—
OUTPUTS AND OUTCOMES	LEA 11a	CORE	Number of companies engaged with, intensity of engagement and effort	★★★ (727)	★★☆☆	—
	LEA 11b	ADDITIONAL		☆☆☆ (727)	☆☆☆☆	—
	LEA 11c	ADDITIONAL		☆☆☆ (727)	☆☆☆☆	—
	LEA 12	ADDITIONAL	Engagement methods	☆☆☆ (727)	★★★★	—
	LEA 14	ADDITIONAL	Engagements on E, S and/or G issues	★★★ (727)	★★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆ (727)	☆☆☆☆	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (727)	★★★☆☆	⬇️

COMPARISON WITH PEERS

Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

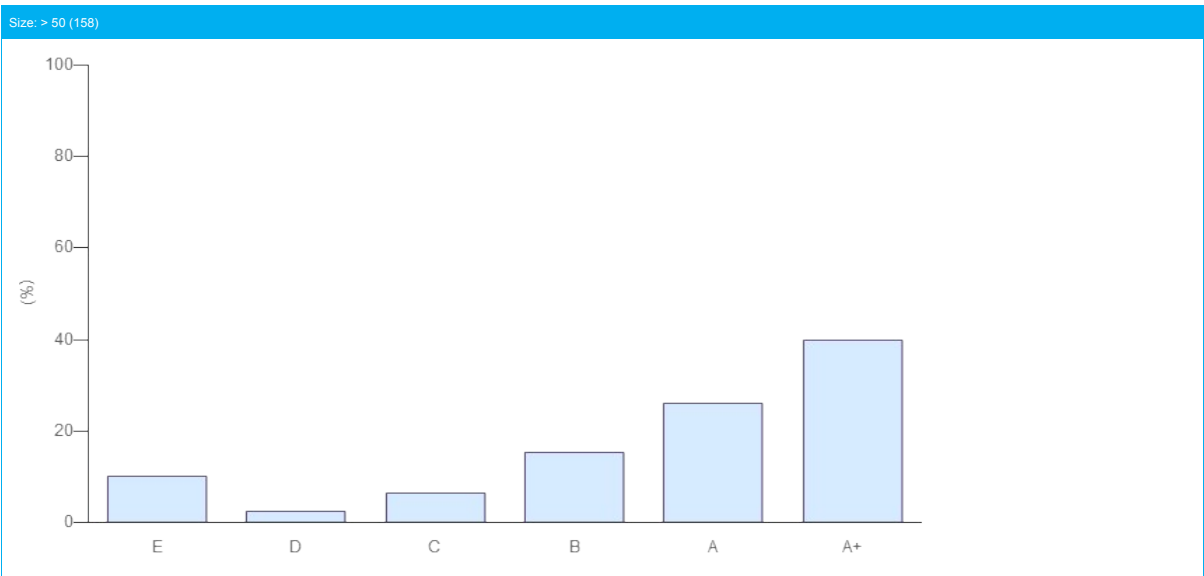
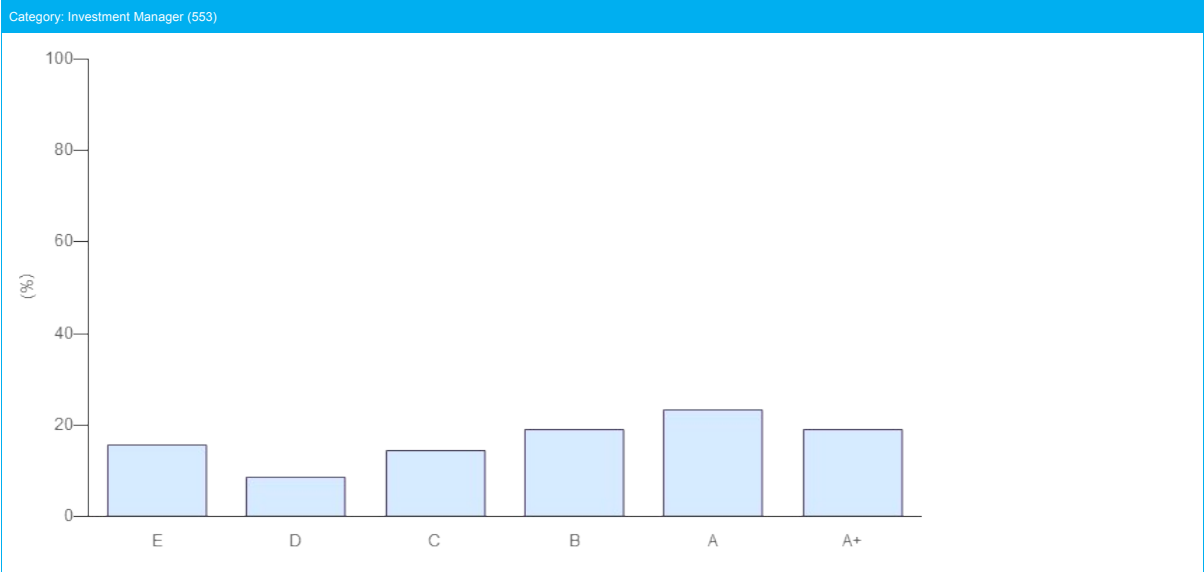
Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A



COMPARISON WITH PEERS

Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

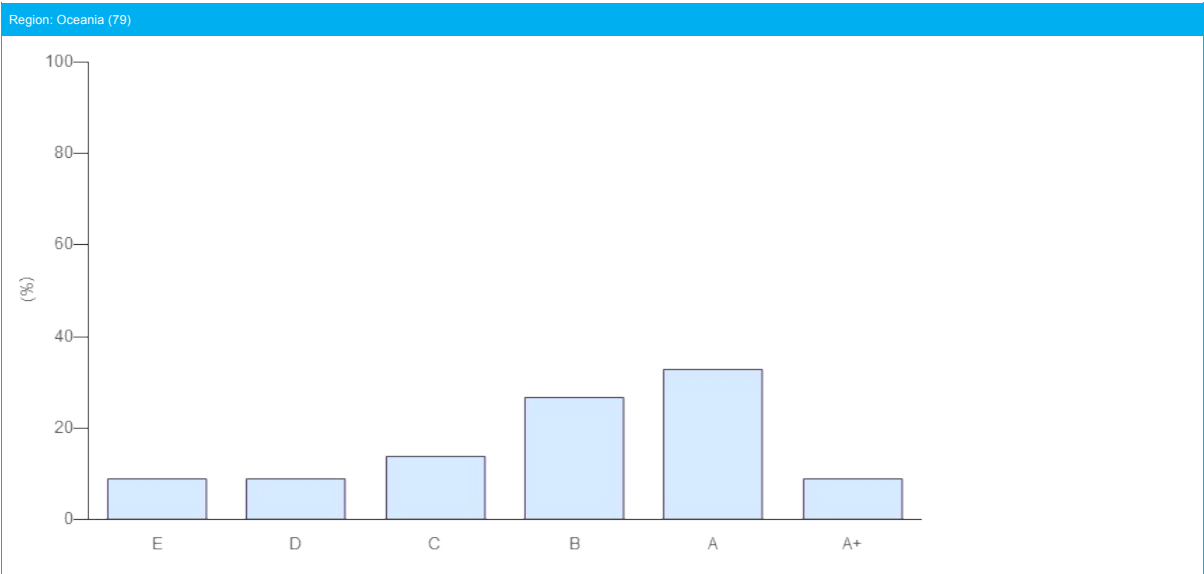
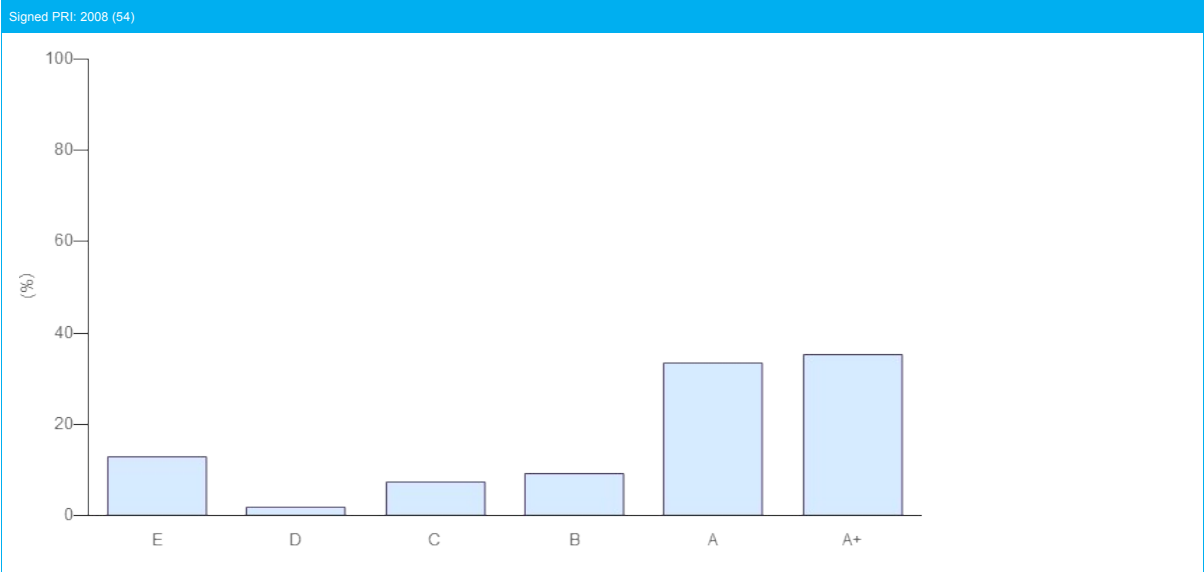
Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A



COMPARISON WITH PEERS

Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A



Direct - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS

Indicator Scorecard

This section looks at how your organisation carries out engagements via collaborations. If your organisation did not respond to an applicable indicator, you will see a score of ☆☆☆

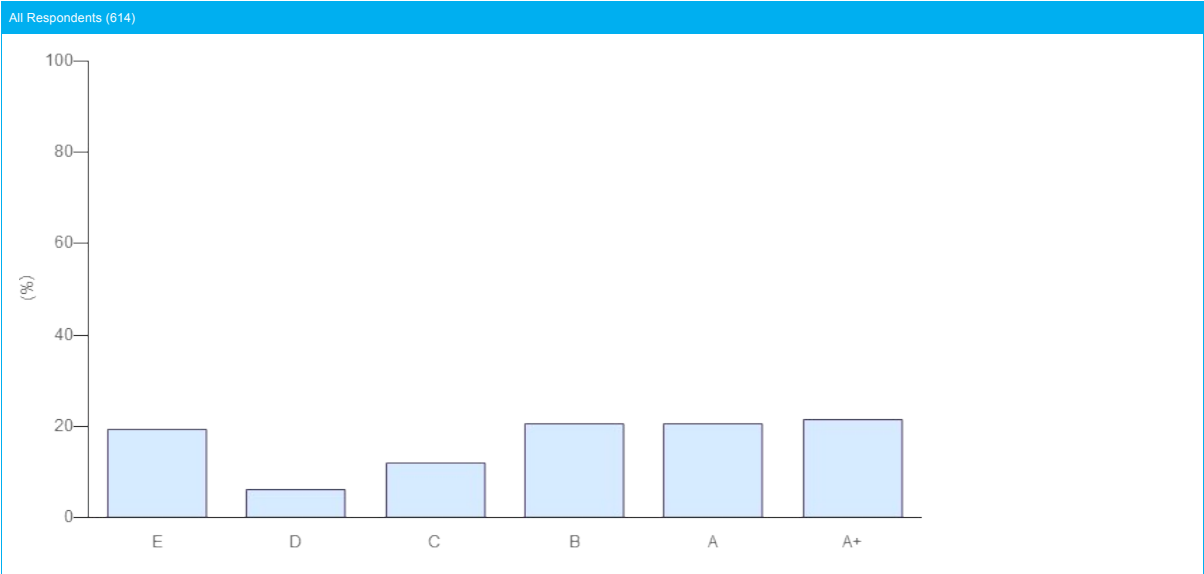
Section	LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Type of Engagement	COLLABORATIVE ENGAGEMENTS
Total Score	20 ★ (out of a maximum 27 ★ from 9 indicators including the following additionally assessed indicators: LEA 12, LEA 14, LEA 09)
Band	B

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
OVERVIEW	LEA 01	CORE	Description of approach to engagement	★★★ (614)	★★★	—
COLLABORATIVE PROCESSES	LEA 05	CORE	Process for identifying and prioritising engagement activities	★★★ (614)	★★★	—
	LEA 06	CORE	Objectives for engagement activities	★★★ (614)	★★★	—
GENERAL PROCESSES	LEA 09	ADDITIONAL	Share insights from engagements with internal/external managers	★★★ (614)	★★★	—
OUTPUTS AND OUTCOMES	LEA 11a	CORE	Number of companies engaged with, intensity of engagement and effort	★★★ (614)	★★★	—
	LEA 11b	ADDITIONAL		☆☆☆ (614)	☆☆☆	—
	LEA 11c	ADDITIONAL		☆☆☆ (614)	☆☆☆	—
	LEA 12	ADDITIONAL	Engagement methods	★★★ (614)	★★★	—
	LEA 14	ADDITIONAL	Engagements on E, S and/or G issues	★★★ (614)	★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆ (614)	☆☆☆	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (614)	★★★	↓

COMPARISON WITH PEERS

Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

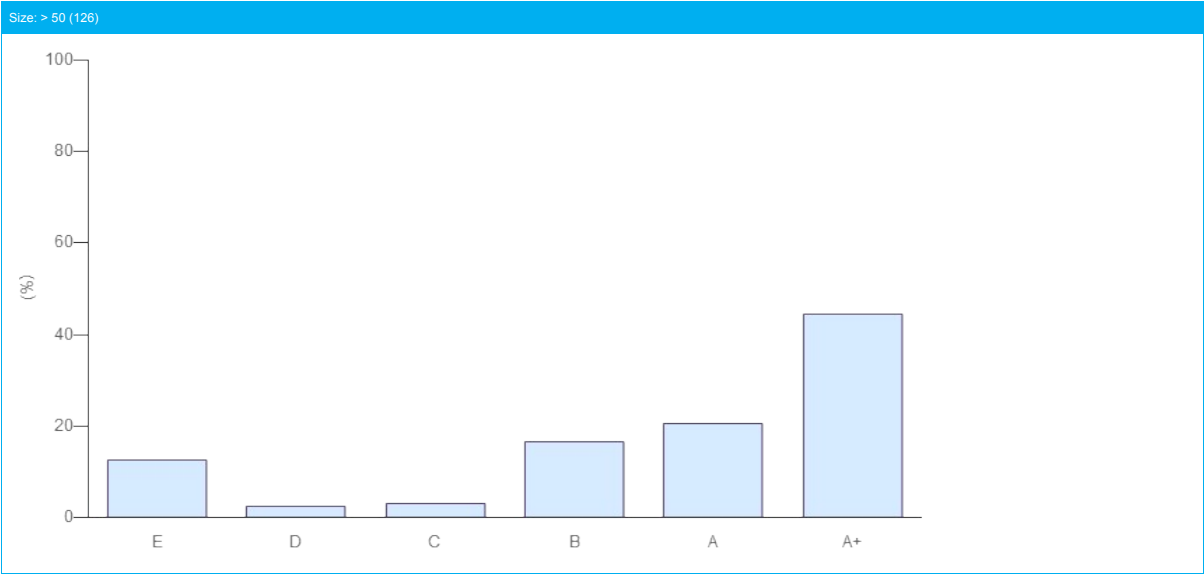
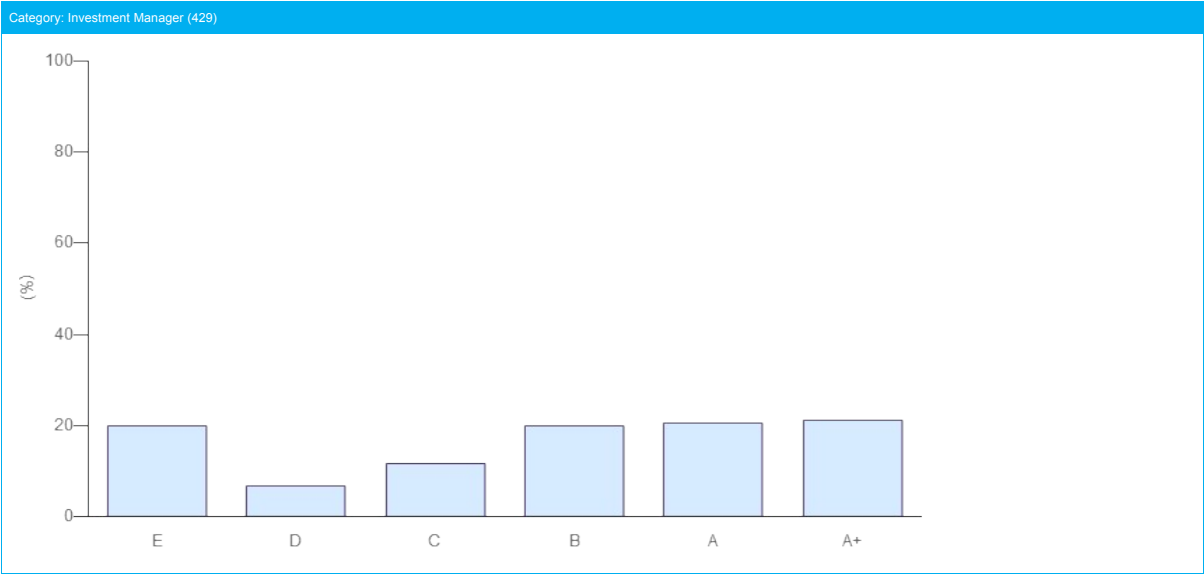
Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Band	B



COMPARISON WITH PEERS

Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

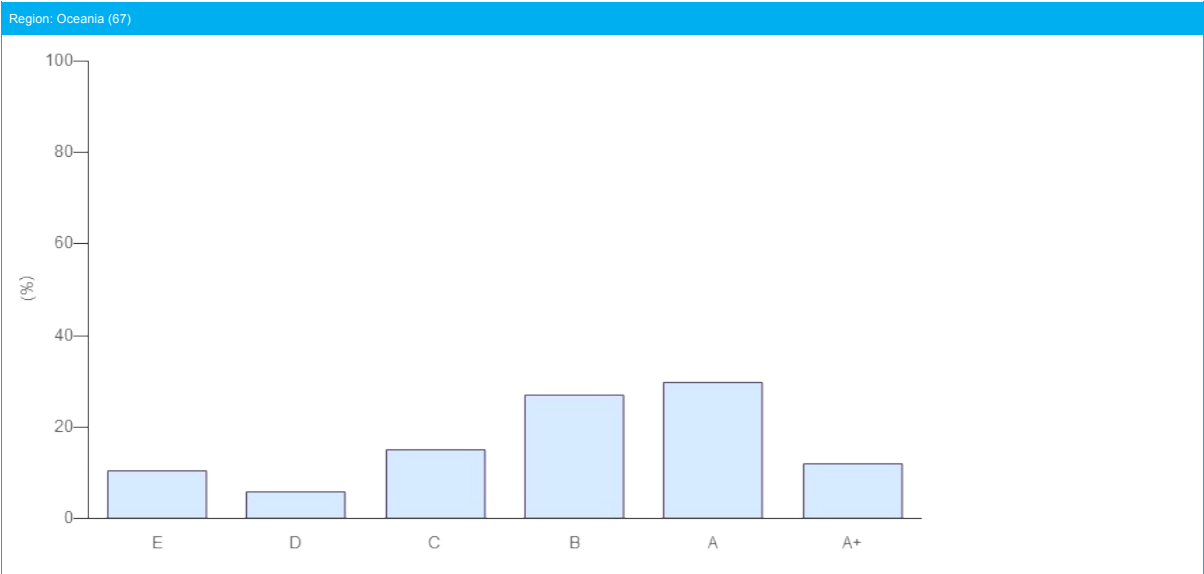
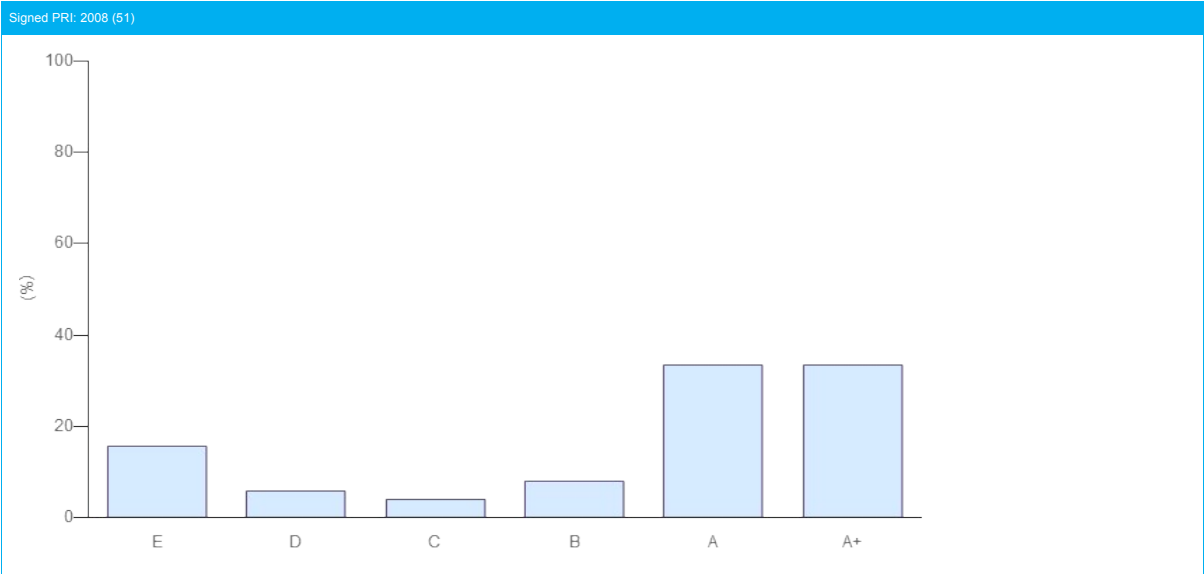
Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Band	B



COMPARISON WITH PEERS

Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Band	B



Direct - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS

Indicator Scorecard

This section looks at engagement activities undertaken on your behalf by service providers. If your organisation did not respond to an applicable indicator, you will see a score of ☆☆☆

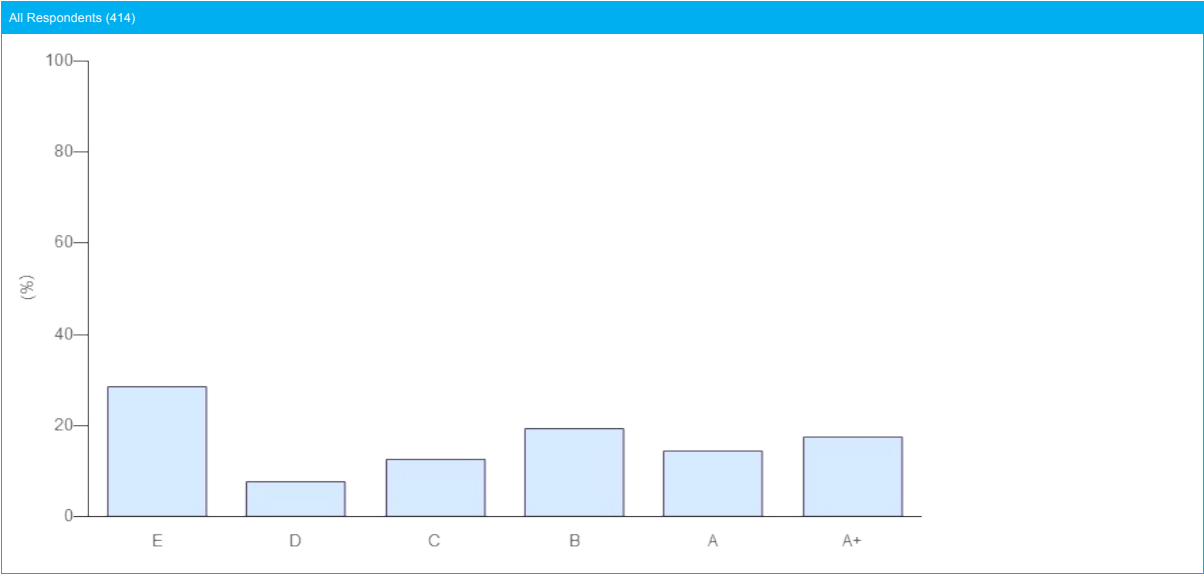
Section	LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Type of Engagement	SERVICE PROVIDER ENGAGEMENTS
Total Score	18 ★ (out of a maximum 27 ★ from 9 indicators including the following additionally assessed indicators: LEA 12, LEA 14, LEA 09)
Band	B

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
OVERVIEW	LEA 01	CORE	Description of approach to engagement	★★★ (414)	★★★★	—
SERVICE PROVIDER PROCESSES	LEA 07	CORE	Role in engagement process	★★★ (414)	★★★★	—
	LEA 08	CORE	Monitor / discuss service provider information	★★★ (414)	★★☆☆	↓
GENERAL PROCESSES	LEA 09	ADDITIONAL	Share insights from engagements with internal/external managers	★★★ (414)	★★☆☆	—
OUTPUTS AND OUTCOMES	LEA 11a	CORE	Number of companies engaged with, intensity of engagement and effort	★★★ (414)	★★☆☆	—
	LEA 11b	ADDITIONAL		★★★ (414)	☆☆☆☆	—
	LEA 11c	ADDITIONAL		★★★ (414)	☆☆☆☆	—
	LEA 12	ADDITIONAL	Engagement methods	★★★ (414)	★★★★	—
	LEA 14	ADDITIONAL	Engagements on E, S and/or G issues	★★★ (414)	★★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	★★★ (414)	☆☆☆☆	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (414)	★★☆☆	↓

COMPARISON WITH PEERS

Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

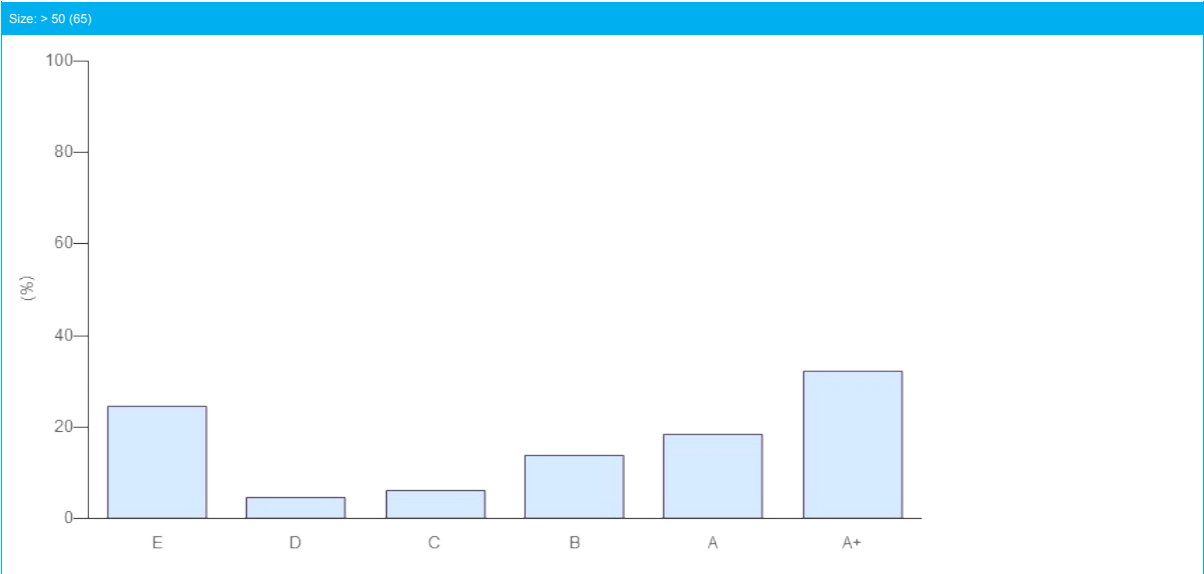
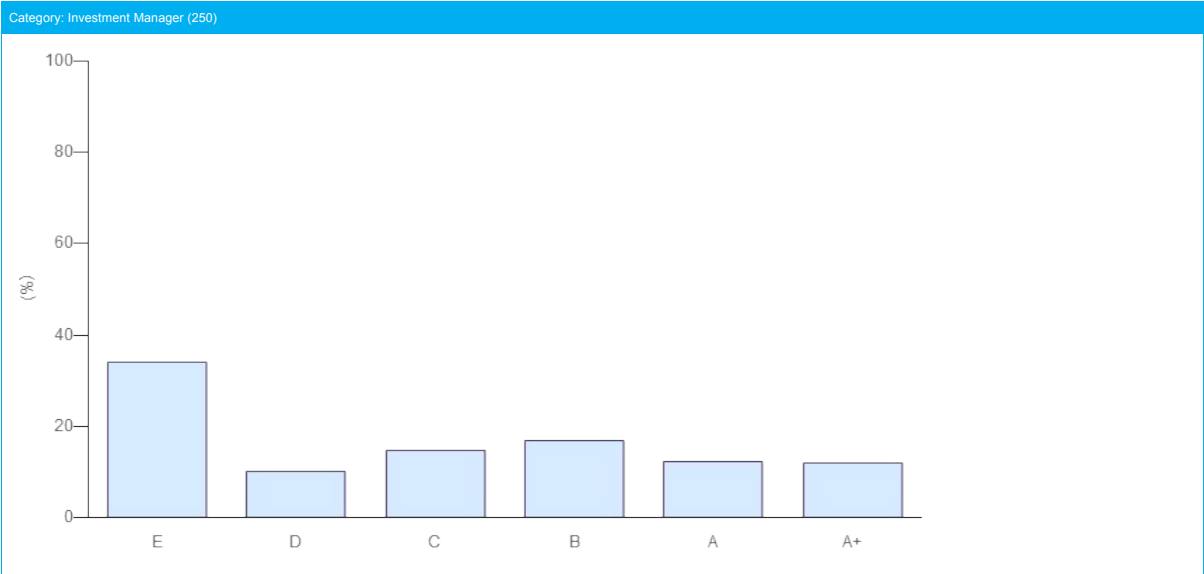
Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	B



COMPARISON WITH PEERS

Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

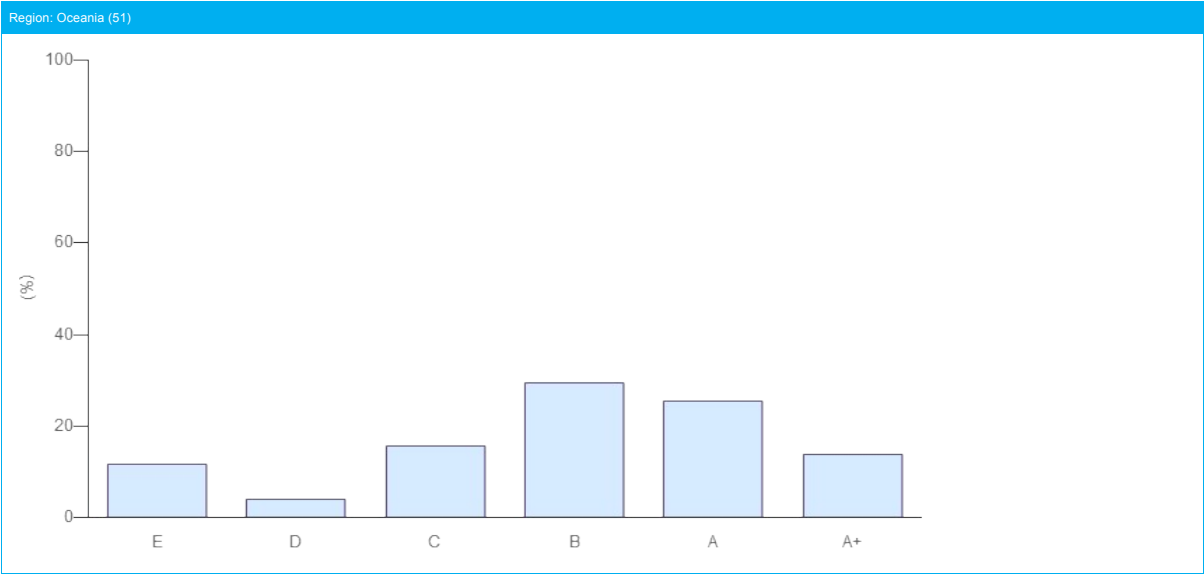
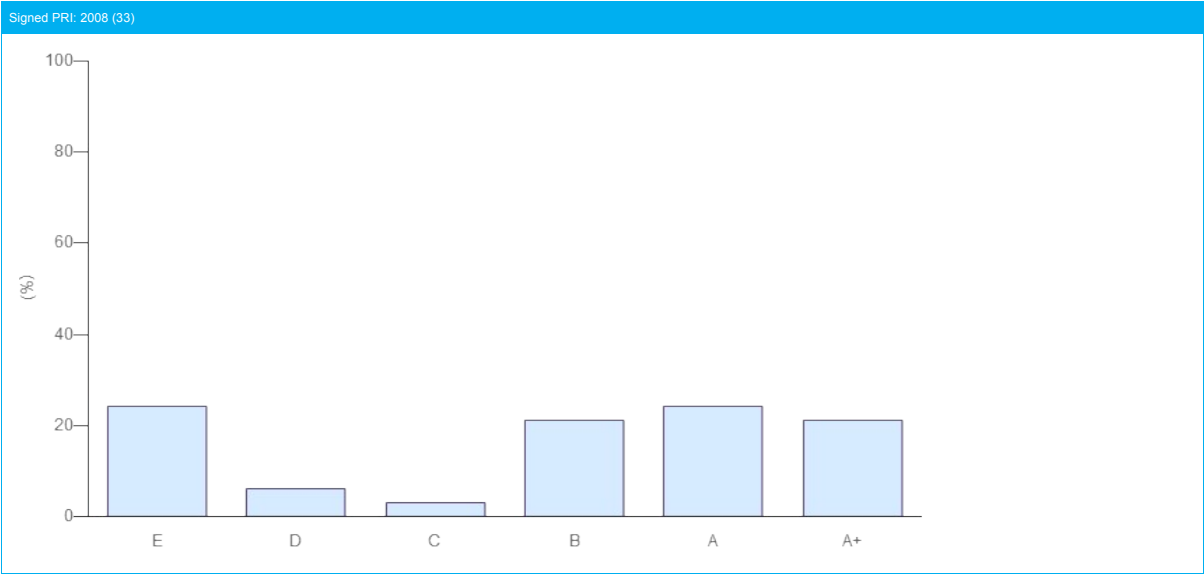
Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	B



COMPARISON WITH PEERS

Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	B



DIRECT - FIXED INCOME (SSA)

Indicator Scorecard

This module looks at how your organisation applies ESG to your internally managed fixed income (SSA) holdings.

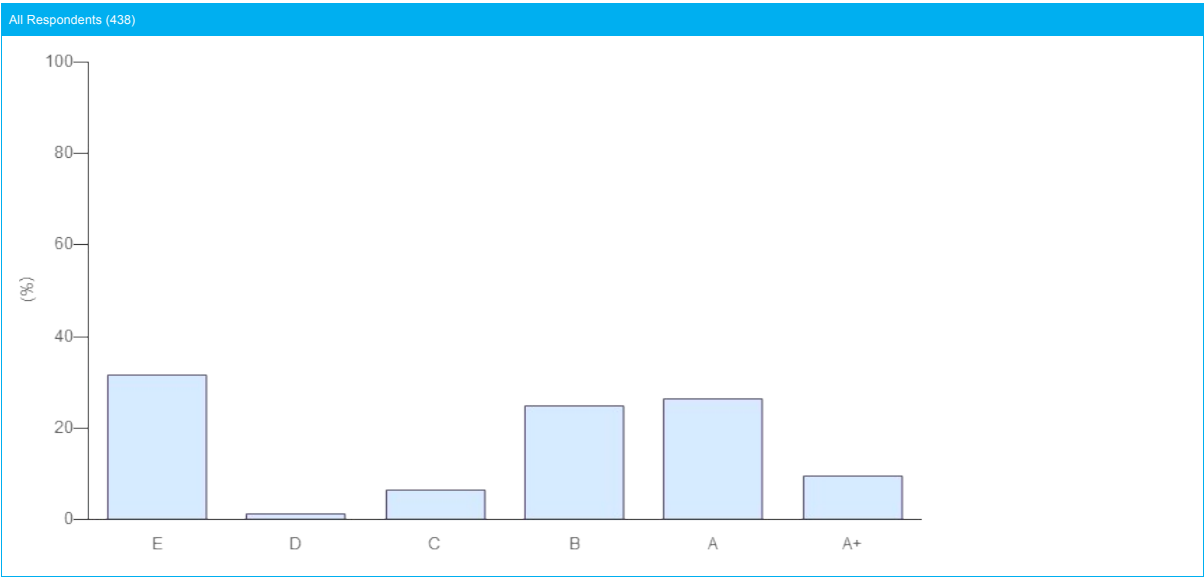
Module	FIXED INCOME (SSA)
Total Score	39 ★ (out of a maximum 39 ★ from 13 indicators including the following additionally assessed indicators: FI 06, FI 10, FI 13)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
IMPLEMENTATION PROCESSES	FI 02.1	CORE	ESG issues and issuer research	★★★★ (438)	★★★★	—
	FI 02.2	CORE	ESG issues and issuer research	★★★★ (438)	★★★★	—
	FI 03	CORE	Processes to ensure analysis is robust	★★★★ (438)	★★★★	—
IMPLEMENTATION: SCREENING	FI 06	ADDITIONAL	Examples of ESG factors in screening process	★★☆☆ (224)	★★★★	—
	FI 7a	CORE	Negative Screening - ensuring criteria are met	★★★★ (192)	★★★★	—
	FI 7b	CORE	Positive Screening - ensuring criteria are met	★★★★ (113)	★★★★	—
	FI 7c	CORE	Norms Screening - ensuring criteria are met	★★★★ (114)	★★★★	—
IMPLEMENTATION: THEMATIC	FI 09	CORE	Thematic investing - themed bond processes	★★★★ (79)	★★★★	—
	FI 10	ADDITIONAL	Thematic investing - assessing impact	★★☆☆ (79)	★★★★	—
IMPLEMENTATION: INTEGRATION	FI 12	CORE	Integration - ESG information in investment processes	★★★★ (222)	★★★★	—
	FI 13	ADDITIONAL	Integration - E,S and G issues reviewed	★★★★ (222)	★★★★	—
OUTPUTS AND OUTCOMES	FI 18	ADDITIONAL	Financial/ESG performance	☆☆☆☆ (438)	★★★★☆	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆☆ (438)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★★ (438)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

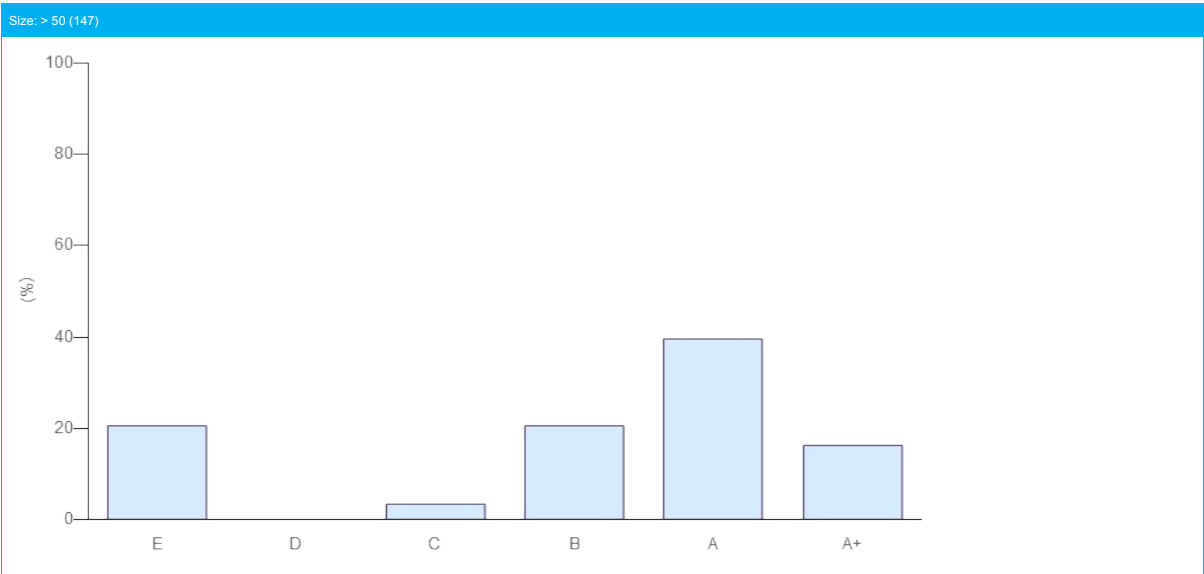
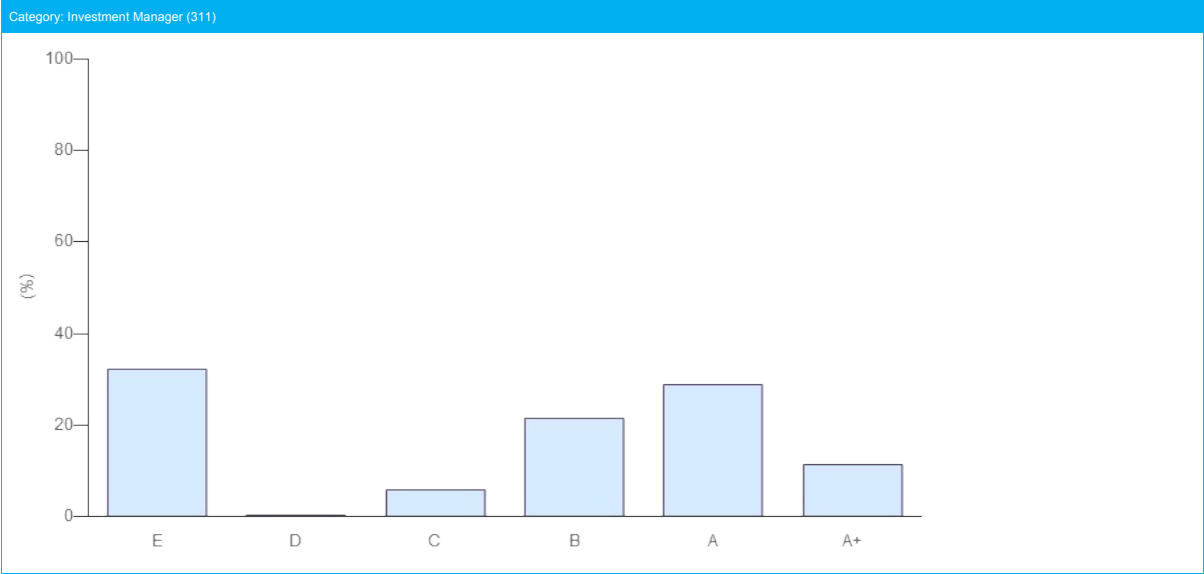
Module	DIRECT - FIXED INCOME SSA
Band	A+



COMPARISON WITH PEERS

Your Direct - Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

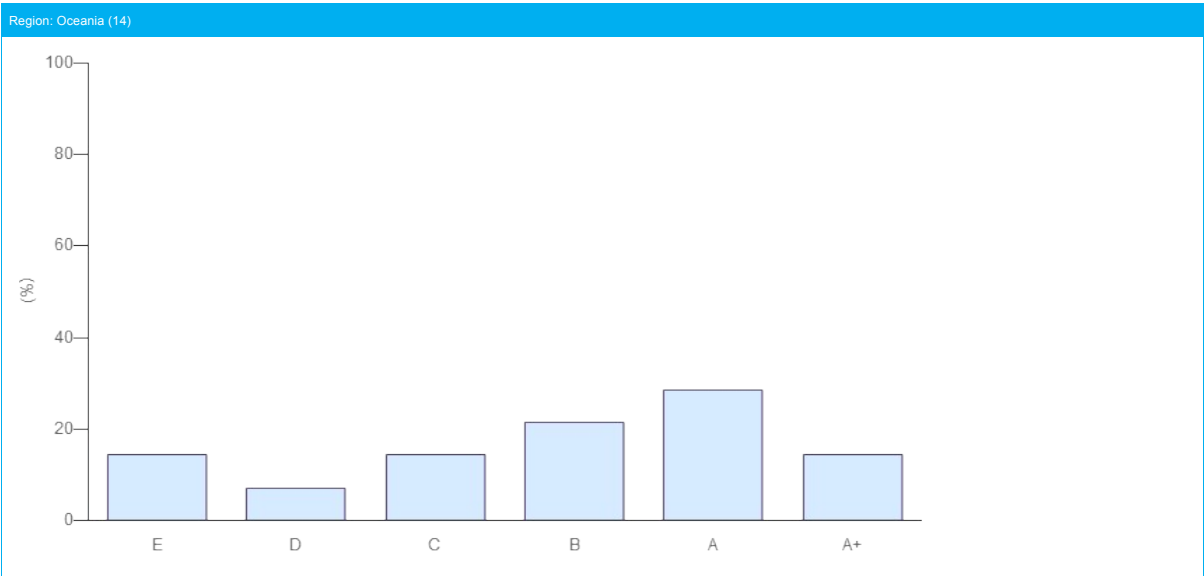
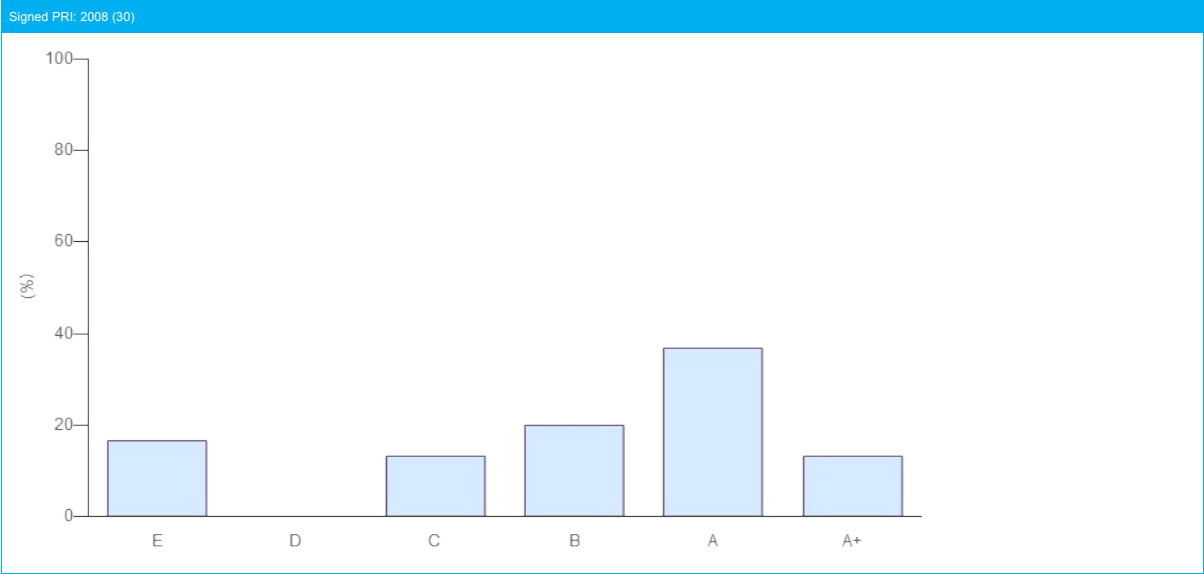
Module	DIRECT - FIXED INCOME SSA
Band	A+



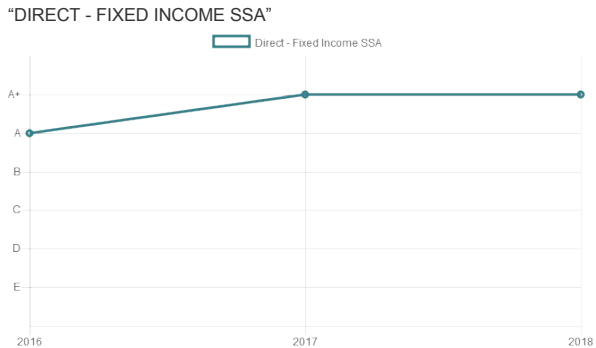
COMPARISON WITH PEERS

Your Direct - Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

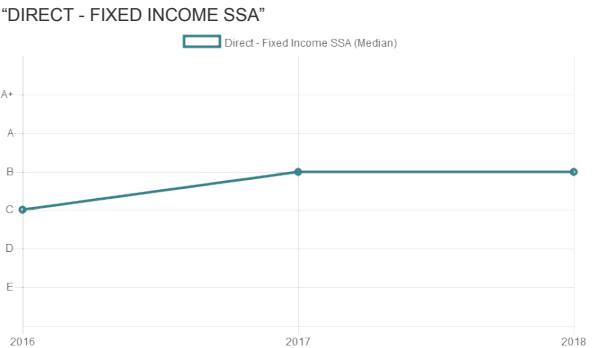
Module	DIRECT - FIXED INCOME SSA
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends



DIRECT - FIXED INCOME CORPORATE (FINANCIAL)

Indicator Scorecard

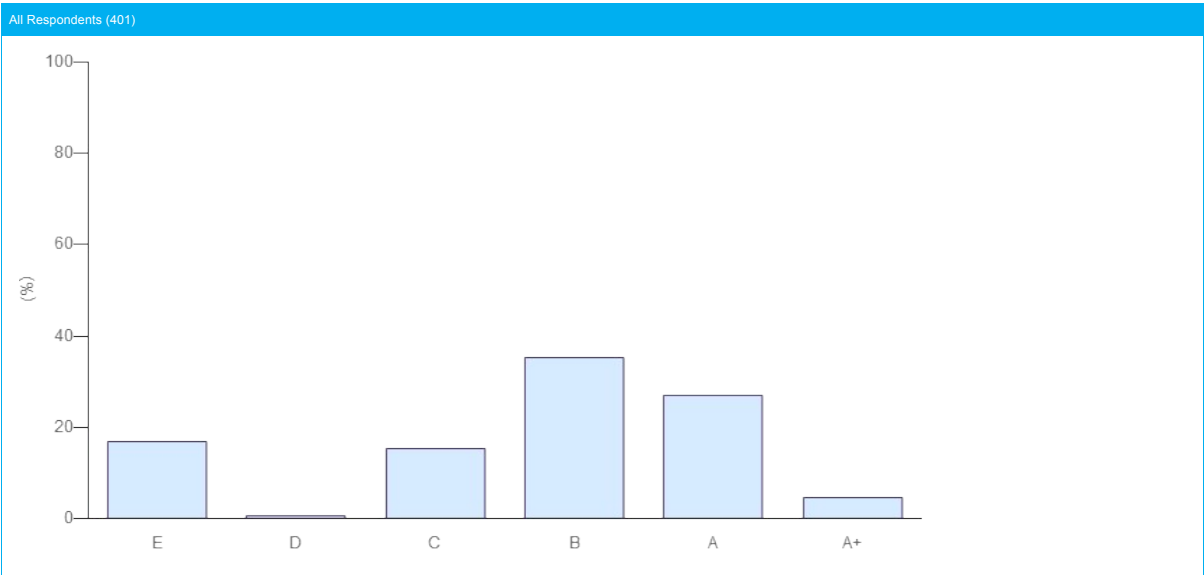
Module	FIXED INCOME CORPORATE (FINANCIAL)
Total Score	45 ★ (out of a maximum 45 ★ from 15 indicators including the following additionally assessed indicators: FI 06, FI 10, FI 13, FI 16)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
IMPLEMENTATION PROCESSES	FI 02.1	CORE	ESG issues and issuer research	★★★ (401)	★★★★	—
	FI 02.2	CORE	ESG issues and issuer research	★★★ (401)	★★★★	—
	FI 03	CORE	Processes to ensure analysis is robust	★★★ (401)	★★★★	—
IMPLEMENTATION: SCREENING	FI 06	ADDITIONAL	Examples of ESG factors in screening process	★★★ (271)	★★★★	—
	FI 7a	CORE	Negative Screening - ensuring criteria are met	★★★ (239)	★★★★	—
	FI 7b	CORE	Positive Screening - ensuring criteria are met	★★★ (154)	★★★★	—
	FI 7c	CORE	Norms Screening - ensuring criteria are met	★★★ (156)	★★★★	—
IMPLEMENTATION: THEMATIC	FI 09	CORE	Thematic investing - themed bond processes	★★★ (91)	★★★★	—
	FI 10	ADDITIONAL	Thematic investing - assessing impact	★★★ (91)	★★★★	—
IMPLEMENTATION: INTEGRATION	FI 12	CORE	Integration - ESG information in investment processes	★★★ (278)	★★★★	—
	FI 13	ADDITIONAL	Integration - E,S and G issues reviewed	★★★ (278)	★★★★	—
ENGAGEMENT	FI 15	CORE	Engagement overview and coverage	★★★ (401)	★★★★	—
	FI 16	ADDITIONAL	Engagement method	★★★ (401)	★★★★	—
	FI 17	ADDITIONAL	Engagement policy disclosure	★★★ (401)	★★★★	—
OUTPUTS AND OUTCOMES	FI 18	ADDITIONAL	Financial/ESG performance	★★★ (401)	★★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	★★★ (401)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (401)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Financial module score has been compared to relevant peer groups in a series of distribution charts below.

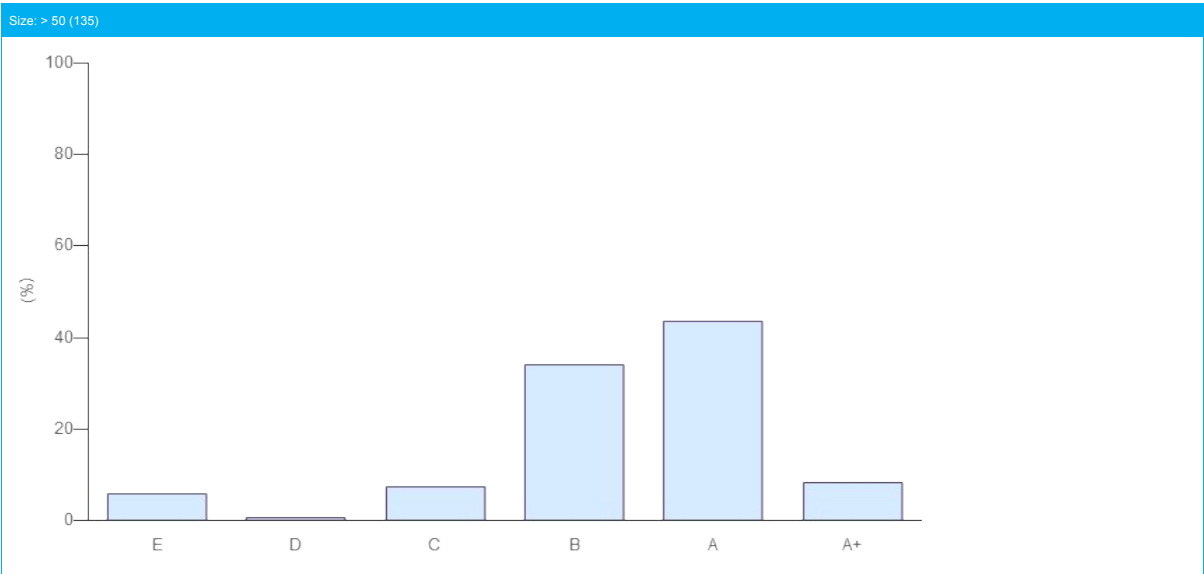
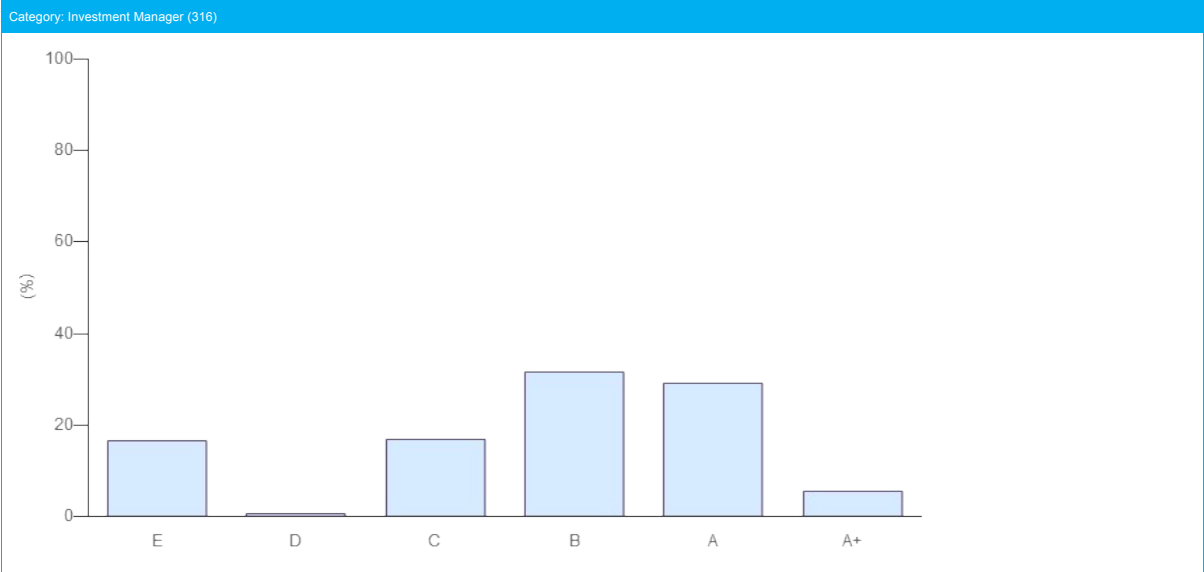
Module	DIRECT - FIXED INCOME CORPORATE FINANCIAL
Band	A+



COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Financial module score has been compared to relevant peer groups in a series of distribution charts below.

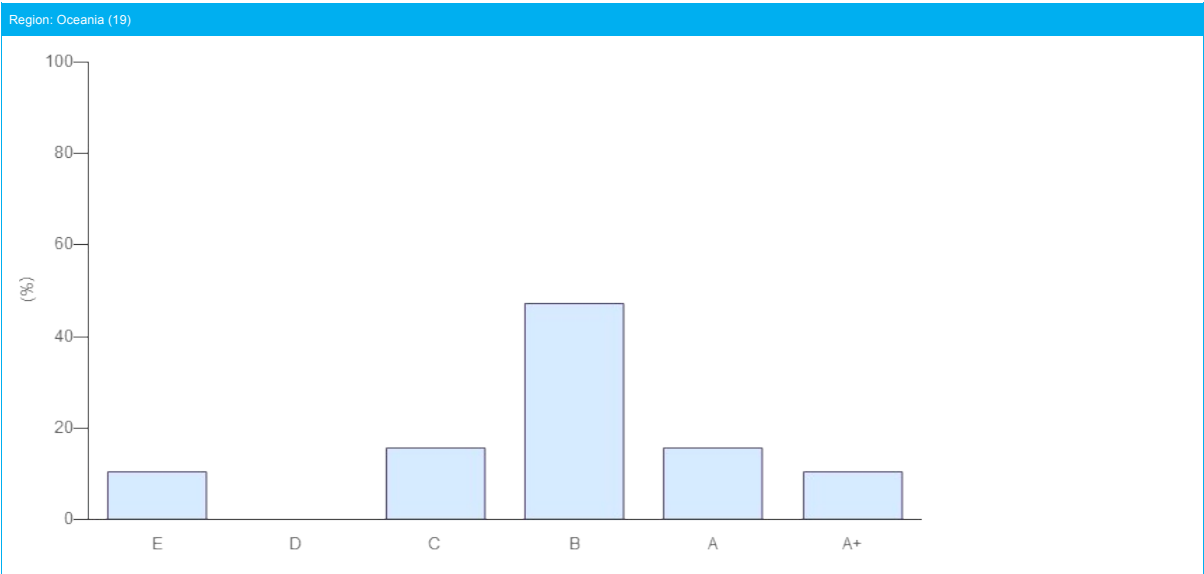
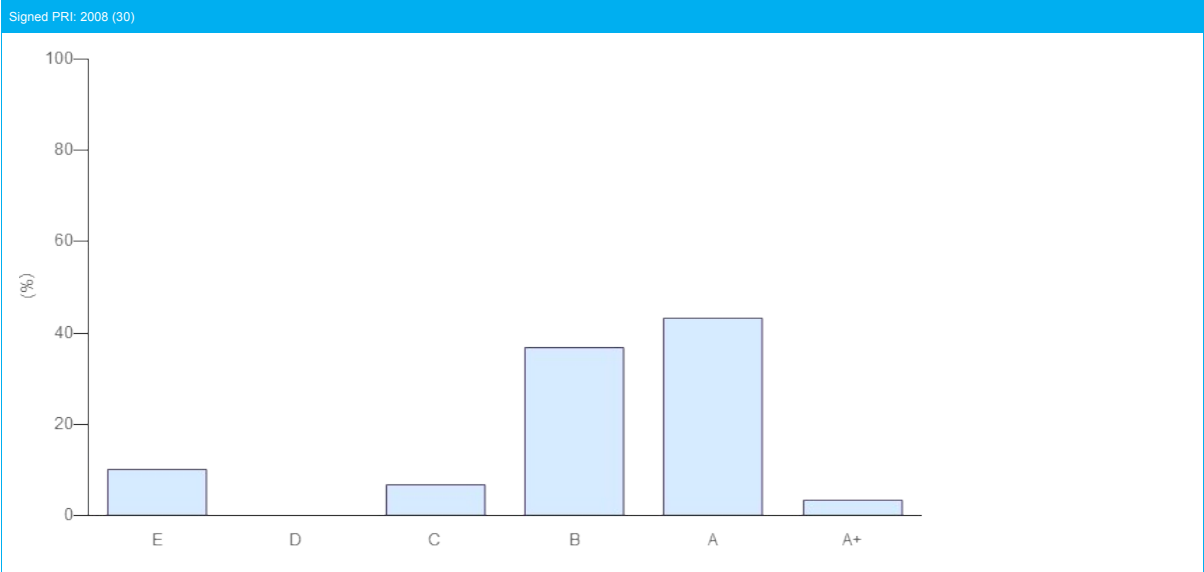
Module	DIRECT - FIXED INCOME CORPORATE FINANCIAL
Band	A+



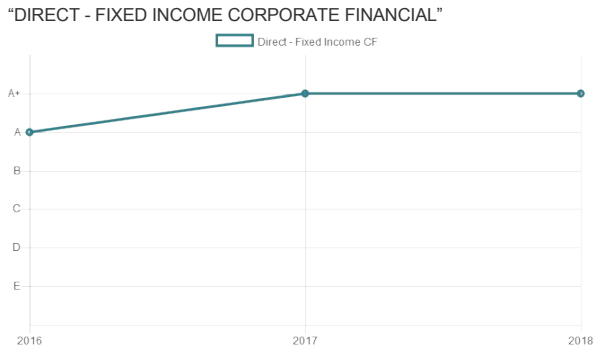
COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Financial module score has been compared to relevant peer groups in a series of distribution charts below.

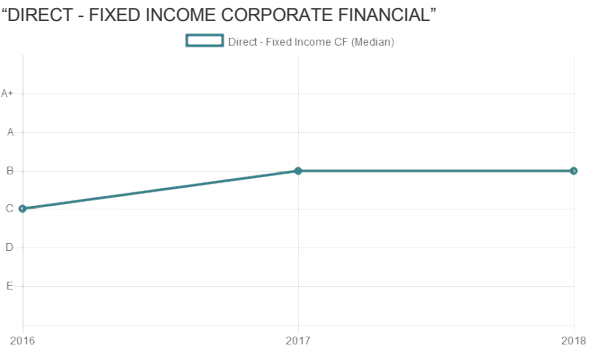
Module	DIRECT - FIXED INCOME CORPORATE FINANCIAL
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends



DIRECT - FIXED INCOME CORPORATE (NON-FINANCIAL)

Indicator Scorecard

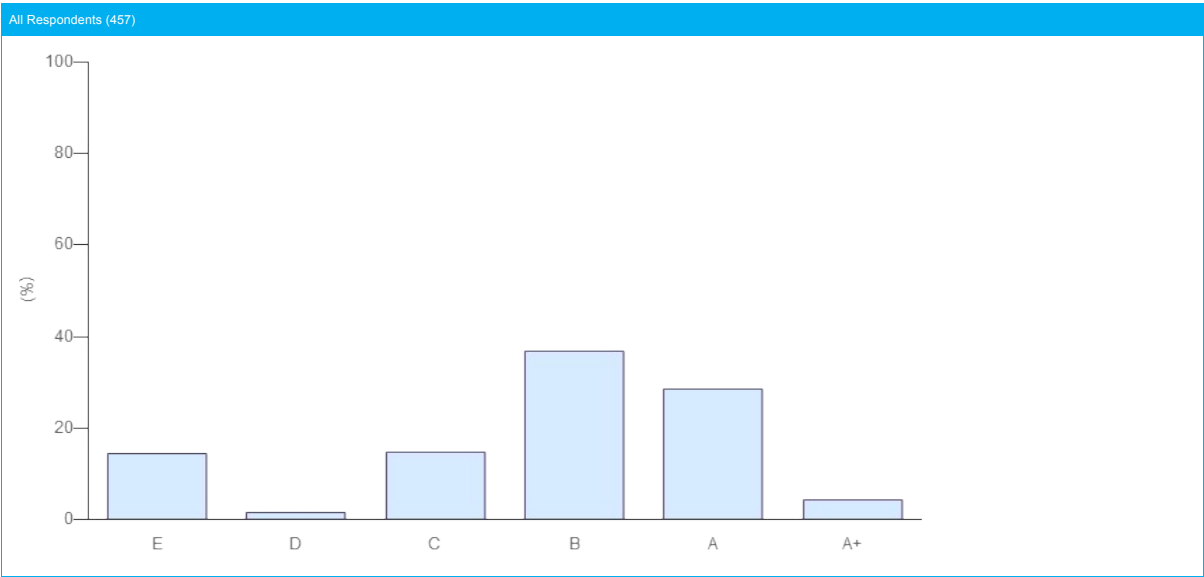
Module	FIXED INCOME CORPORATE (NON-FINANCIAL)
Total Score	43 ★ (out of a maximum 45 ★ from 15 indicators including the following additionally assessed indicators: FI 06, FI 10, FI 13, FI 16)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
IMPLEMENTATION PROCESSES	FI 02.1	CORE	ESG issues and issuer research	★★★ (457)	★★★★	—
	FI 02.2	CORE	ESG issues and issuer research	★★★ (457)	★★★★	—
	FI 03	CORE	Processes to ensure analysis is robust	★★★ (457)	★★★★	—
IMPLEMENTATION: SCREENING	FI 06	ADDITIONAL	Examples of ESG factors in screening process	★★★ (325)	★★★★	—
	FI 07a	CORE	Negative Screening - ensuring criteria are met	★★★ (297)	★★★★	—
	FI 07b	CORE	Positive Screening - ensuring criteria are met	★★★ (174)	★★★★	—
	FI 07c	CORE	Norms Screening - ensuring criteria are met	★★★ (195)	★★★★	—
IMPLEMENTATION: THEMATIC	FI 09	CORE	Thematic investing - themed bond processes	★★★ (109)	★★★★	—
	FI 10	ADDITIONAL	Thematic investing - assessing impact	★★★ (109)	★★★★	—
IMPLEMENTATION: INTEGRATION	FI 12	CORE	Integration - ESG information in investment processes	★★★ (325)	★★★★	—
	FI 13	ADDITIONAL	Integration - E,S and G issues reviewed	★★★ (325)	★★★★	—
ENGAGEMENT	FI 15	CORE	Engagement overview and coverage	☆☆☆ (457)	★★☆☆	—
	FI 16	ADDITIONAL	Engagement method	★★★ (457)	★★★★	—
	FI 17	ADDITIONAL	Engagement policy disclosure	☆☆☆ (457)	★★★★	—
OUTPUTS AND OUTCOMES	FI 18	ADDITIONAL	Financial/ESG performance	☆☆☆ (457)	★★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆ (457)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (457)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Non-Financial module score has been compared to relevant peer groups in a series of distribution charts below.

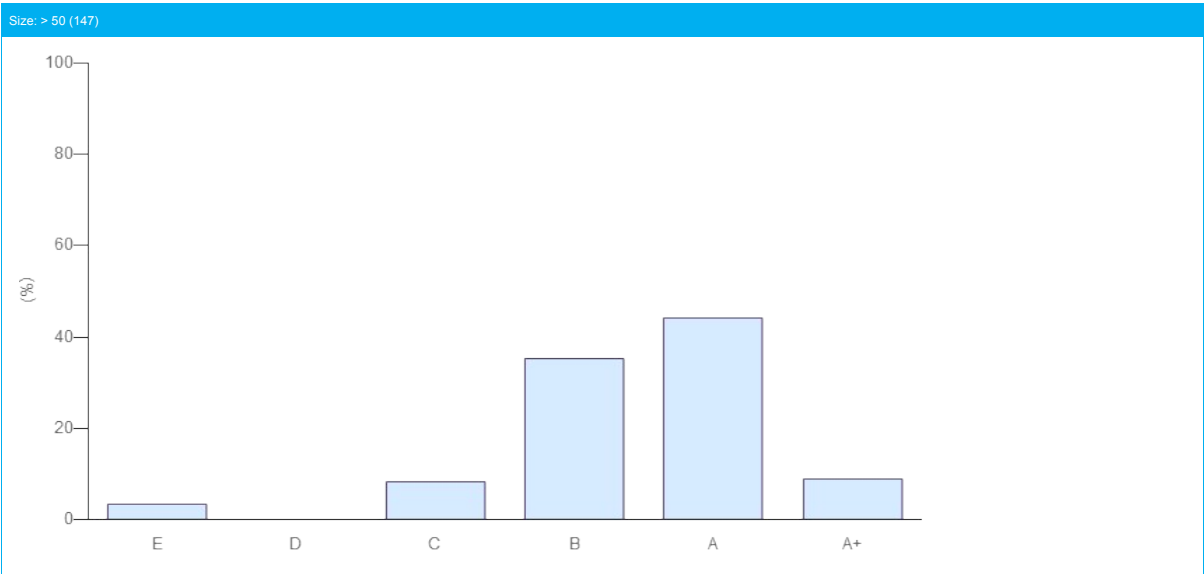
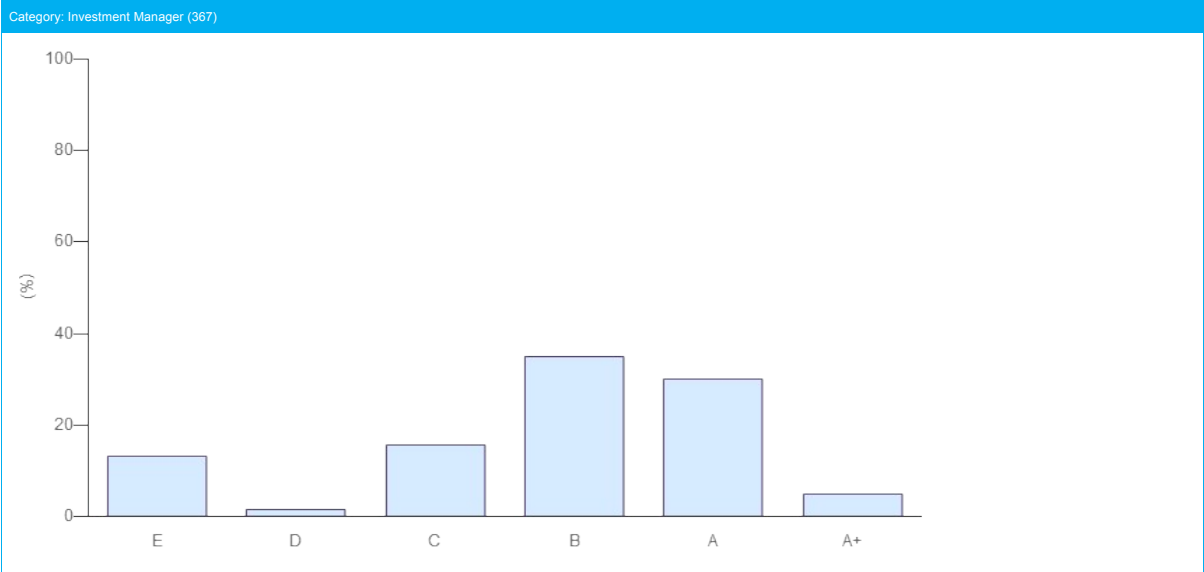
Module	DIRECT - FIXED INCOME CORPORATE NON-FINANCIAL
Band	A+



COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Non-Financial module score has been compared to relevant peer groups in a series of distribution charts below.

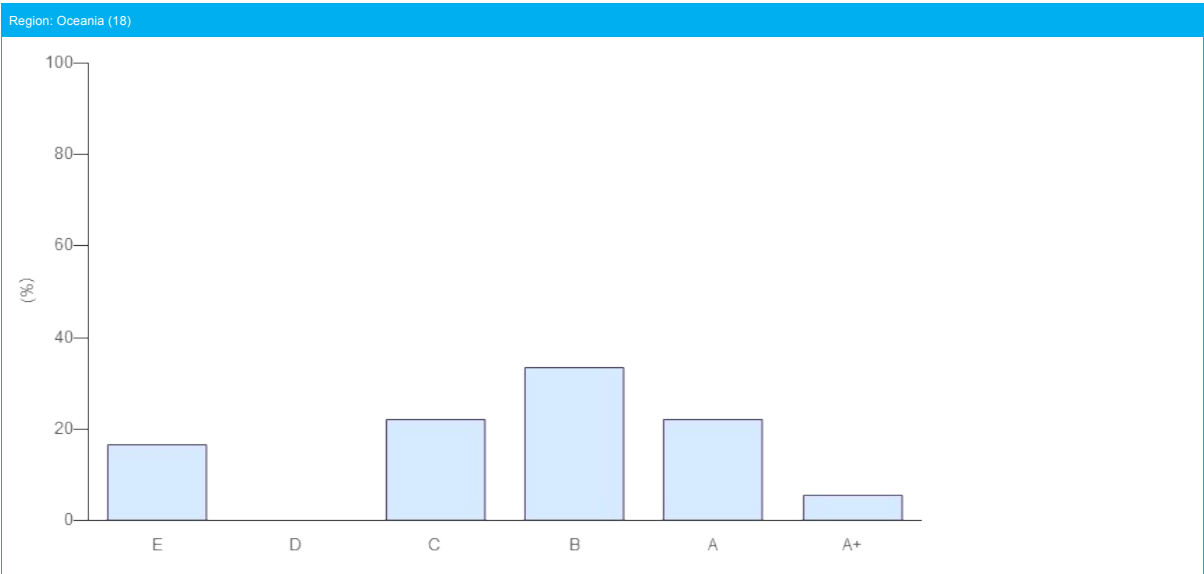
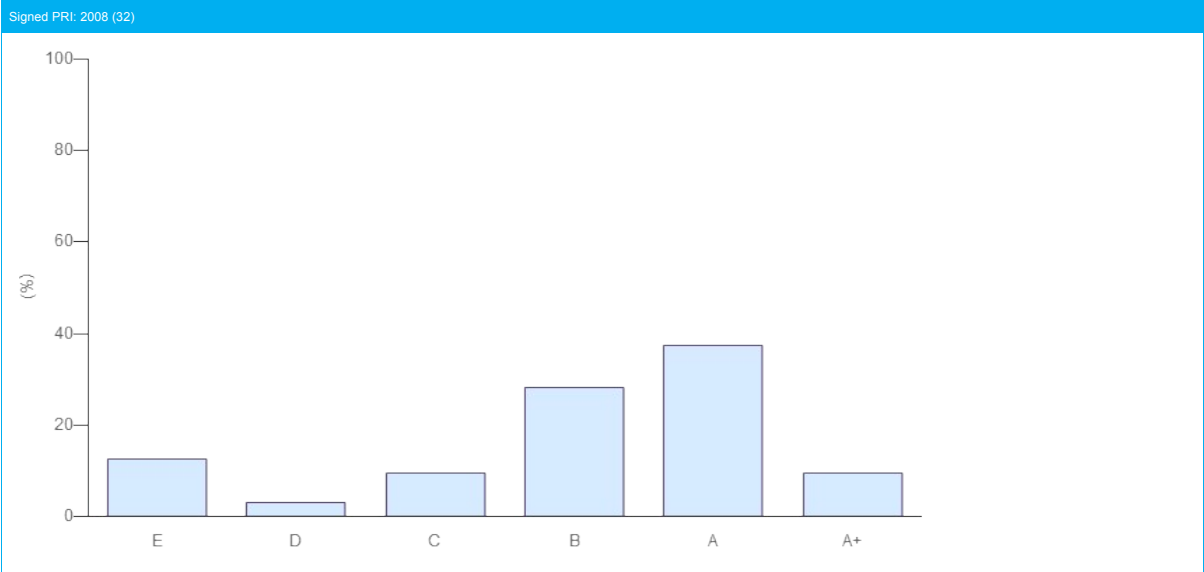
Module	DIRECT - FIXED INCOME CORPORATE NON-FINANCIAL
Band	A+



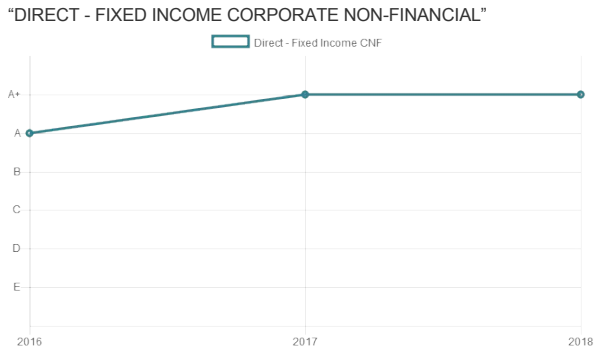
COMPARISON WITH PEERS

Your Direct - Fixed Income Corporate Non-Financial module score has been compared to relevant peer groups in a series of distribution charts below.

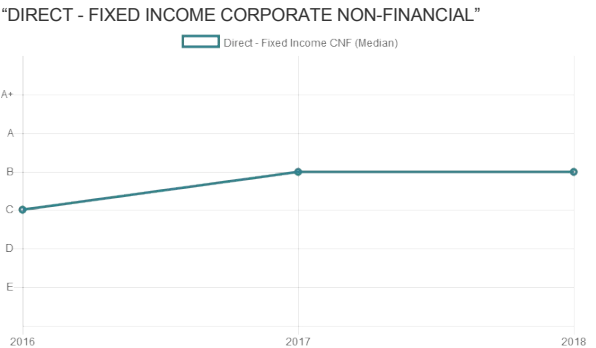
Module	DIRECT - FIXED INCOME CORPORATE NON-FINANCIAL
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends



DIRECT - FIXED INCOME SECURITISED

Indicator Scorecard

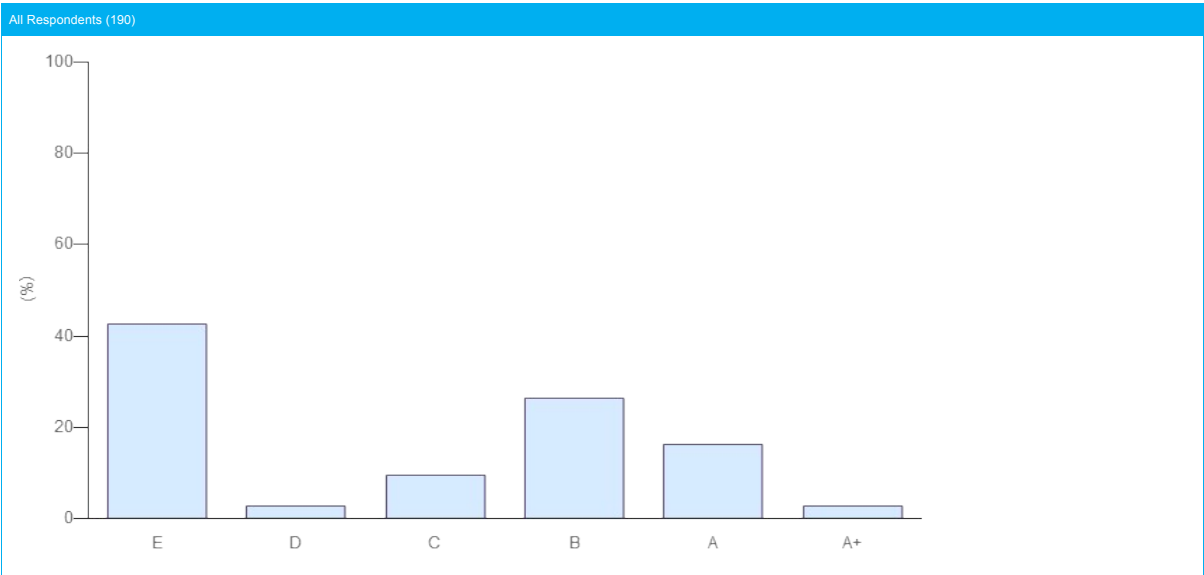
Module	FIXED INCOME (SECURITISED)
Total Score	32 ★ (out of a maximum 39 ★ from 13 indicators including the following additionally assessed indicators: FI 10, FI 13, FI 16)
Band	A

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
IMPLEMENTATION PROCESSES	FI 02.1	CORE	ESG issues and issuer research	★★★ (190)	★☆☆	⬆
	FI 02.2	CORE	ESG issues and issuer research	★★★ (190)	★★★★	—
	FI 03	CORE	Processes to ensure analysis is robust	★★★ (190)	★★★★	—
IMPLEMENTATION: SCREENING	FI 06	ADDITIONAL	Examples of ESG factors in screening process	★★★ (93)	★★★	—
	FI 07a	CORE	Negative Screening - ensuring criteria are met	★★★ (70)	★★★★	—
	FI 07b	CORE	Positive Screening - ensuring criteria are met	★★★ (41)	N/A	—
	FI 07c	CORE	Norms Screening - ensuring criteria are met	★★★ (47)	★★★★	—
IMPLEMENTATION: THEMATIC	FI 09	CORE	Thematic investing - themed bond processes	★★★ (32)	★★★★	—
	FI 10	ADDITIONAL	Thematic investing - assessing impact	★★★ (32)	★★★★	—
IMPLEMENTATION: INTEGRATION	FI 12	CORE	Integration - ESG information in investment processes	★★★ (82)	☆☆☆	—
	FI 13	ADDITIONAL	Integration - E,S and G issues reviewed	★★★ (82)	★★★★	—
ENGAGEMENT	FI 15	CORE	Engagement overview and coverage	★★★ (190)	★☆☆	—
	FI 16	ADDITIONAL	Engagement method	★★★ (190)	★★★★	⬆
	FI 17	ADDITIONAL	Engagement policy disclosure	★★★ (190)	★★★★	—
OUTPUTS AND OUTCOMES	FI 18	ADDITIONAL	Financial/ESG performance	★★★ (190)	☆☆☆	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	★★★ (190)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (190)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Fixed Income Securitised module score has been compared to relevant peer groups in a series of distribution charts below.

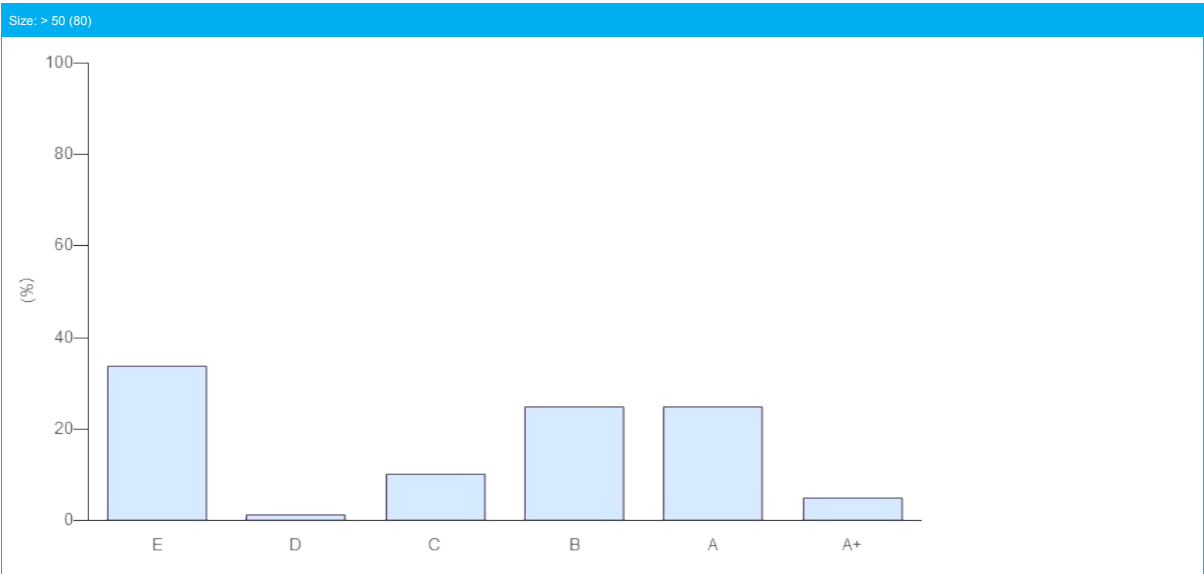
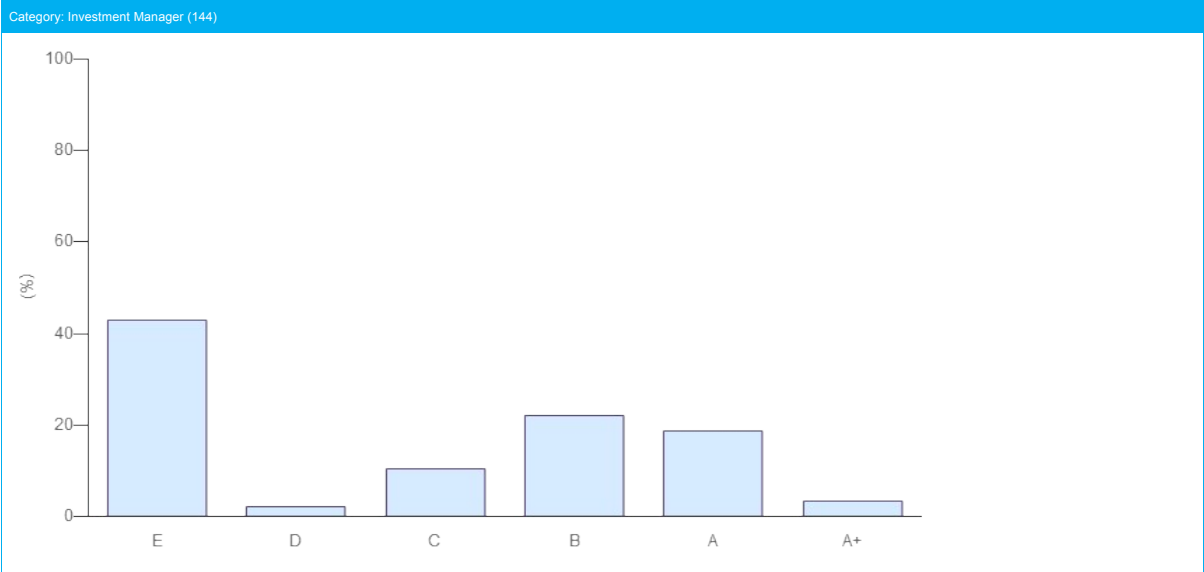
Module	DIRECT - FIXED INCOME SECURITISED
Band	A



COMPARISON WITH PEERS

Your Direct - Fixed Income Securitised module score has been compared to relevant peer groups in a series of distribution charts below.

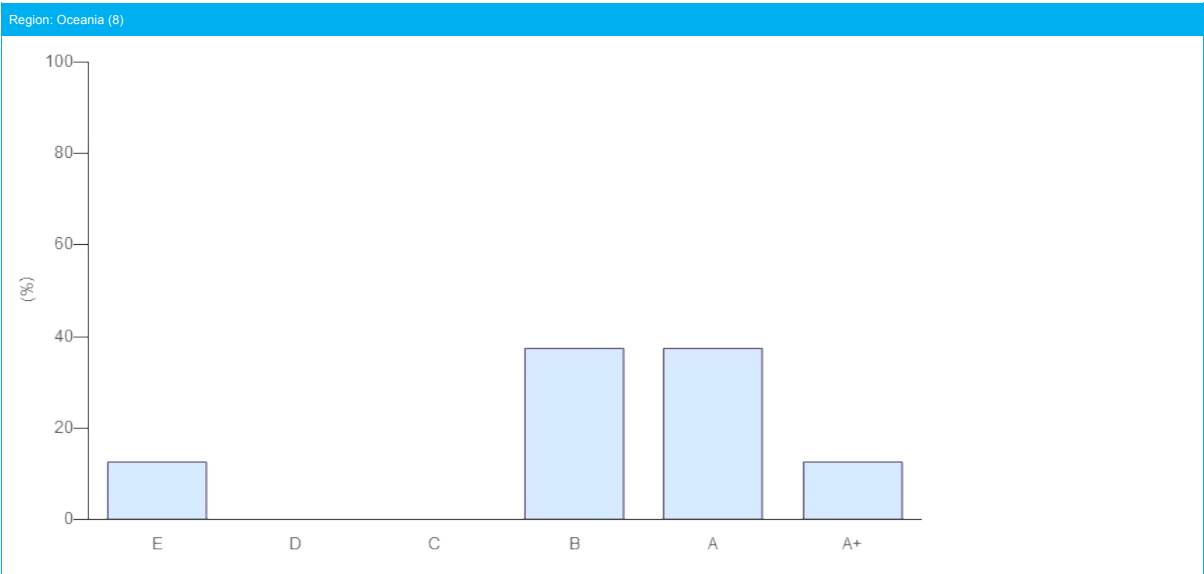
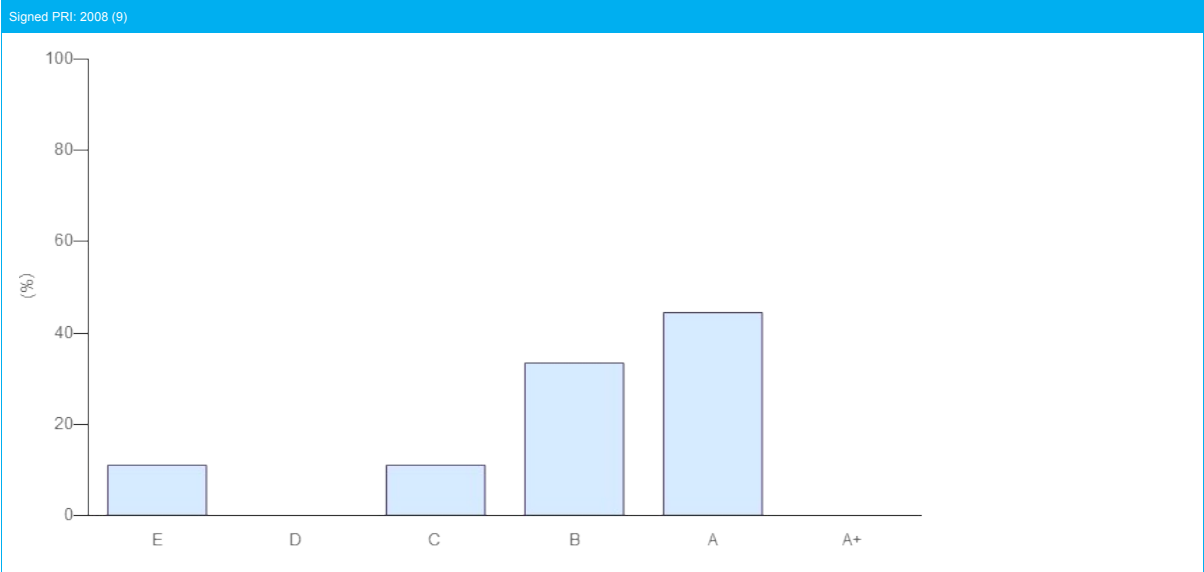
Module	DIRECT - FIXED INCOME SECURITISED
Band	A



COMPARISON WITH PEERS

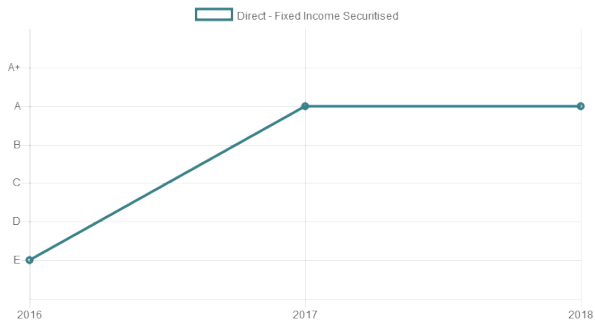
Your Direct - Fixed Income Securitised module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - FIXED INCOME SECURITISED
Band	A



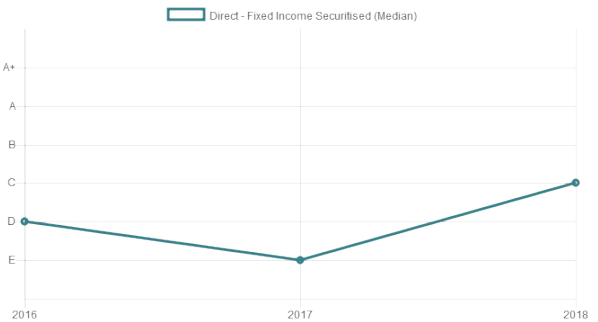
Your Company Year-On-Year Performance

“DIRECT - FIXED INCOME SECURITISED”



Average Year-On-Year Trends

“DIRECT - FIXED INCOME SECURITISED”



DIRECT - PROPERTY

Indicator Scorecard

This module looks at responsible investment implementation during fundraising, pre- and post-investment processes.

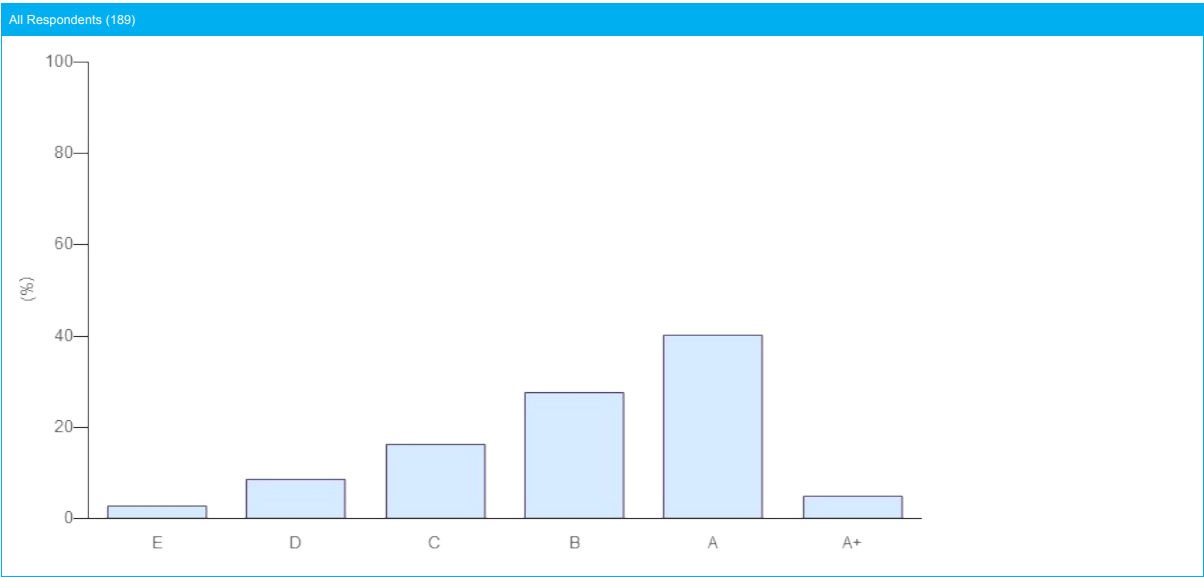
Module	PROPERTY
Total Score	51 ★ (out of a maximum 51 ★ from 17 indicators including the following additionally assessed indicators: PR 05, PR 13, PR 14, PR 15)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
OVERVIEW	PR 01	CORE	Responsible Property Investment (RPI) policy	★★★ (189)	★★★★	—
FUNDRAISING	PR 02	CORE	Fund placement documents and RI	★★★ (116)	★★★★	—
	PR 03	ADDITIONAL	Formal commitments to RI	★★★ (109)	N/A	—
PRE-INVESTMENT	PR 04	CORE	Incorporating ESG issues when selecting investments	★★★ (189)	★★★★	—
	PR 05	ADDITIONAL	Types of ESG information considered in investment selection	★★★ (189)	★★★★	—
	PR 06	CORE	ESG issues impact in selection process	★★★ (176)	★★★★	—
SELECTION, APOINTMENT & MONITORING THIRD-PARTY PROPERTY MANAGERS	PR 07a	CORE	ESG issues in selection	★★★ (140)	★★★★	—
	PR 07b	CORE	ESG issues in appointment	★★★ (140)	★★★★	—
	PR 07c	CORE	ESG issues in monitoring	★★★ (140)	★★★★	—
POST-INVESTMENT	PR 09	CORE	ESG targets that were set and monitored	★★★ (189)	★★★★	—
	PR 11a	CORE	Developments and refurbishments	★★★ (189)	★★★★	—
	PR 11b	CORE	ESG Considerations	★★★ (189)	★★★★	—
	PR 12	CORE	Occupier engagement	★★★ (189)	★★★★	—
	PR 13	ADDITIONAL	Green leases or MOUs	★★★ (172)	★★★★	—
	PR 14	ADDITIONAL	Proportion of assets engaged with on community issues	★★★ (189)	★★★★	—
OUTPUTS	PR 15	ADDITIONAL	ESG issues affected financial/ESG performance	★★★ (189)	★★★★	—
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	★★★ (189)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★ (189)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

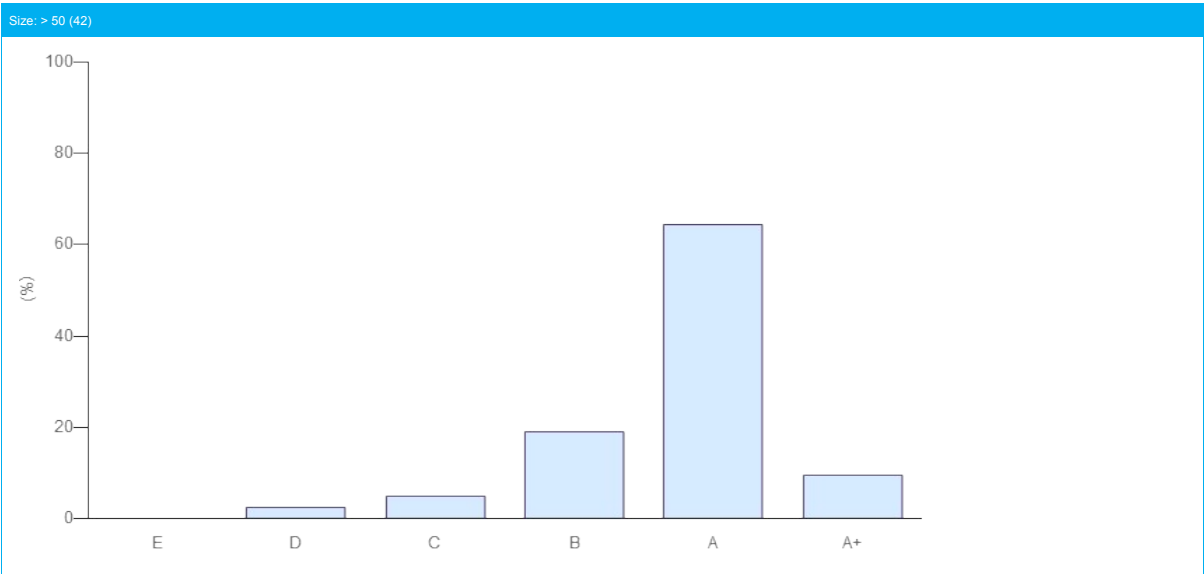
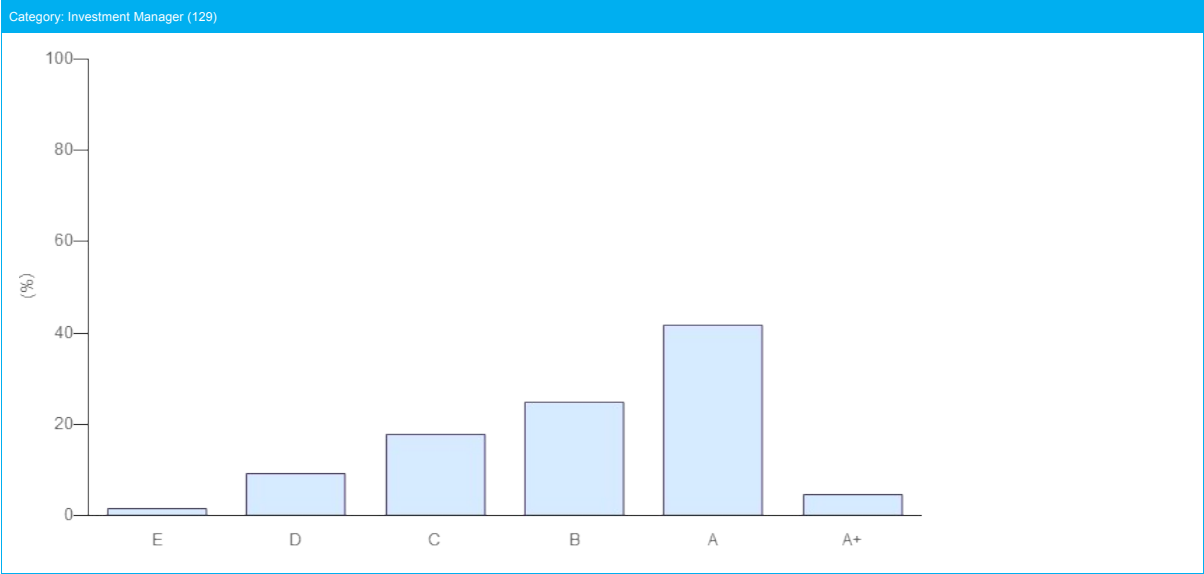
Module	DIRECT - PROPERTY
Band	A+



COMPARISON WITH PEERS

Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

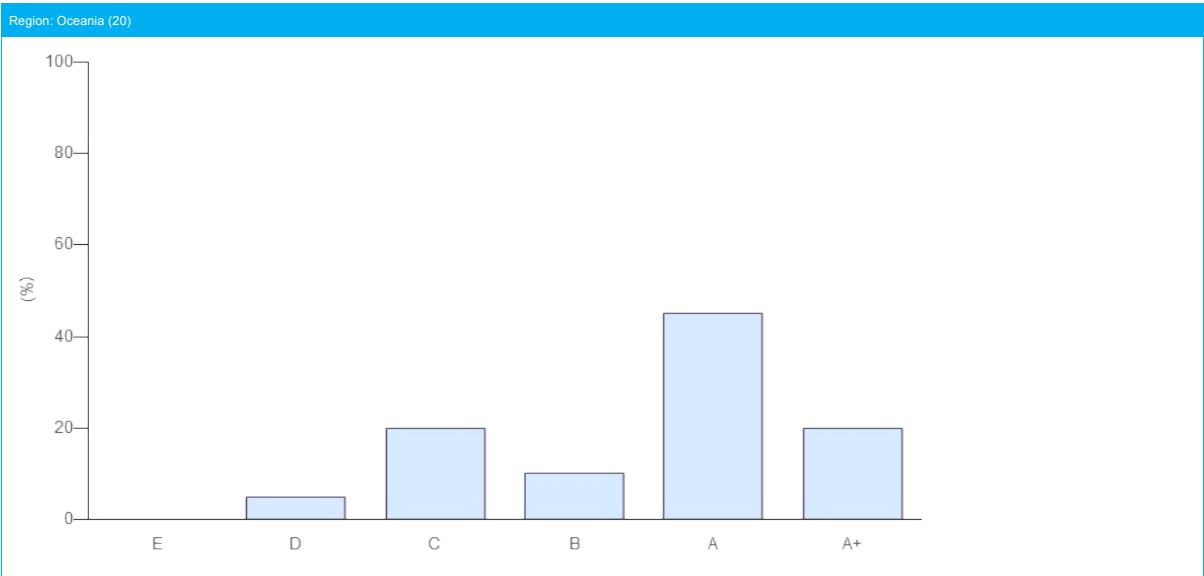
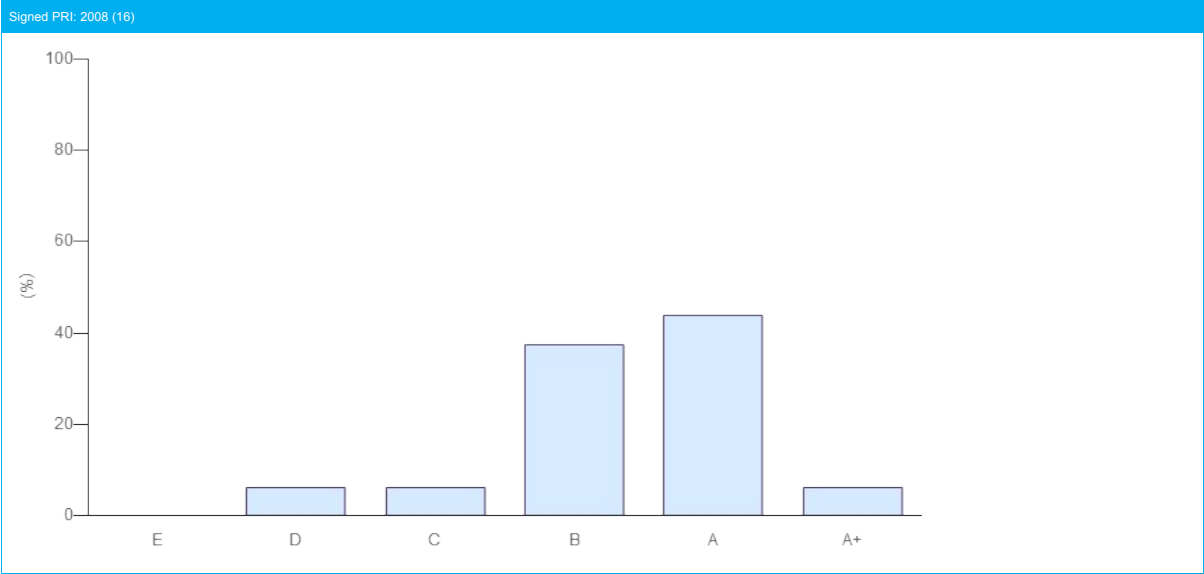
Module	DIRECT - PROPERTY
Band	A+



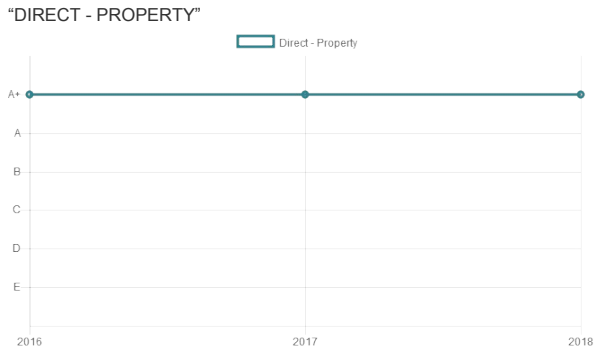
COMPARISON WITH PEERS

Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

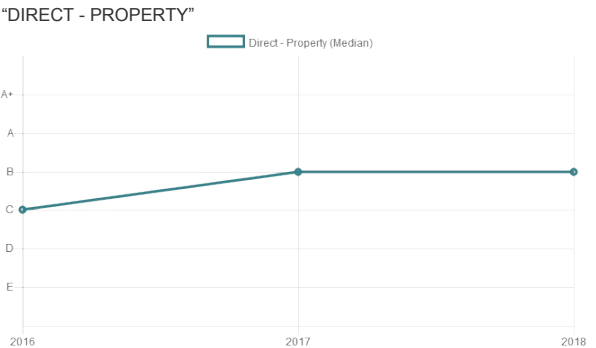
Module	DIRECT - PROPERTY
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends



DIRECT - INFRASTRUCTURE

Indicator Scorecard

This module looks at responsible investment implementation during fundraising, pre-investment processes (i.e. initial screening, due diligence and investment decision-making processes that your organisation has in place for new infrastructure investments) and post-investment processes (i.e. consideration of ESG issues in infrastructure investment monitoring and implementation processes).

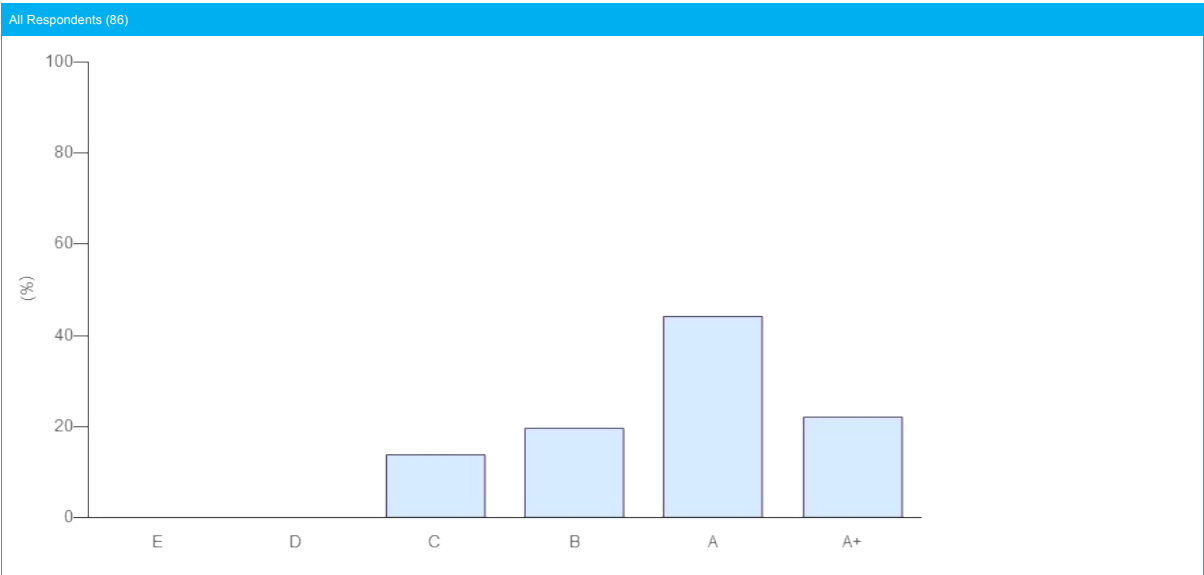
Module	INFRASTRUCTURE
Total Score	42 ★ (out of a maximum 42 ★ from 14 indicators including the following additionally assessed indicators: INF 08, INF 09, INF 13, INF 16)
Band	A+

SECTION	INDICATOR			MEDIAN PEER SCORE (# PEERS)	YOUR SCORE	CHANGE AGAINST LAST YEAR
	NUMBER	TYPE	TOPIC			
OVERVIEW	INF 02	CORE	Responsible investment policy for infrastructure	★★★★ (86)	★★★★	—
FUNDRAISING OF INFRASTRUCTURE FUNDS	INF 03	CORE	Fund placement documents and RI	★★★★ (66)	★★★★	—
	INF 04	ADDITIONAL	Formal commitments to RI	★★★☆☆ (62)	★☆☆☆	—
PRE-INVESTMENT (SELECTION)	INF 07	CORE	ESG issues in investment selection process	★★★★ (86)	★★★★	—
	INF 08	ADDITIONAL	Types of ESG information considered in investment selection	★★★★ (86)	★★★★	—
	INF 09	ADDITIONAL	ESG issues impact in selection process	★★★★ (86)	★★★★	—
SELECTION, APPOINTMENT AND MONITORING OF THIRD-PARTY OPERATORS	INF 10a	CORE	ESG issues in selection of third-party operators	★★★★ (45)	★★★★	—
	INF 10b	CORE	ESG issues in appointment of third-party operators	☆☆☆☆ (86)	★★★★	—
	INF 10c	CORE	ESG issues in monitoring of third-party operators	☆☆☆☆ (86)	★★★★	—
POST-INVESTMENT (MONITORING AND ACTIVE OWNERSHIP)	INF 12	CORE	Proportion of assets with ESG performance targets	★★★★ (86)	★★★★	—
	INF 13	ADDITIONAL	Proportion of portfolio companies with ESG/sustainability policy	★★★★ (86)	★★★★	—
	INF 15	CORE	Proportion of maintenance projects where ESG issues were considered	★★★★ (75)	★★★★	—
	INF 16	ADDITIONAL	Proportion of stakeholders that were engaged with on ESG issues	★★★★ (86)	★★★★	—
	INF 17	ADDITIONAL	ESG issues affected financial/ESG performance	★★★☆☆ (86)	★★★★	⬆
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆☆ (86)	★★★★	—
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★★★ (86)	★★★★	—

COMPARISON WITH PEERS

Your Direct - Infrastructure module score has been compared to relevant peer groups in a series of distribution charts below.

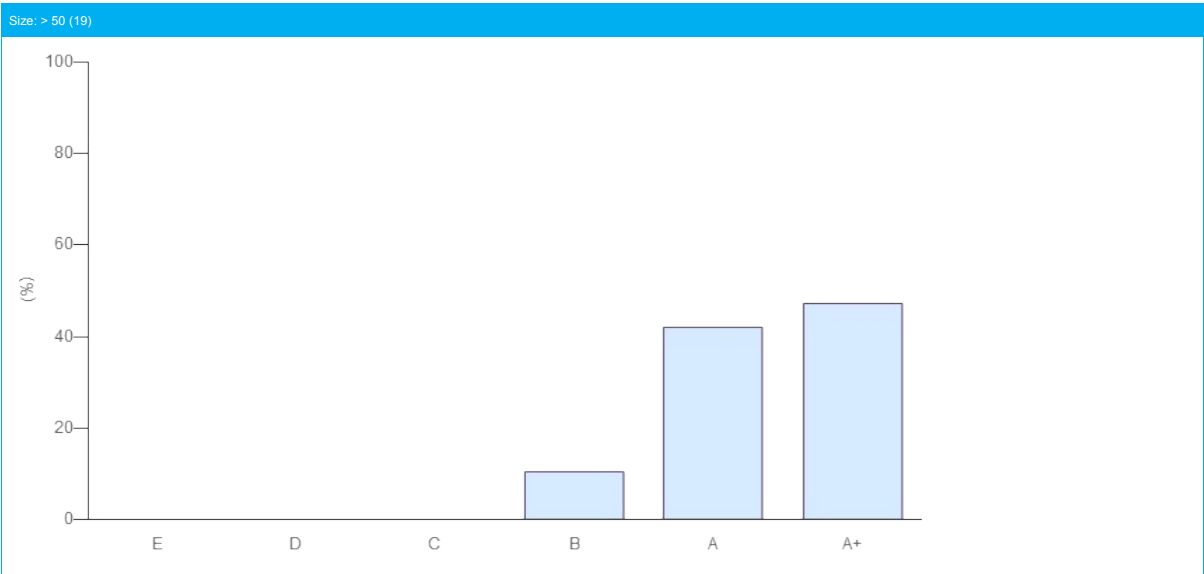
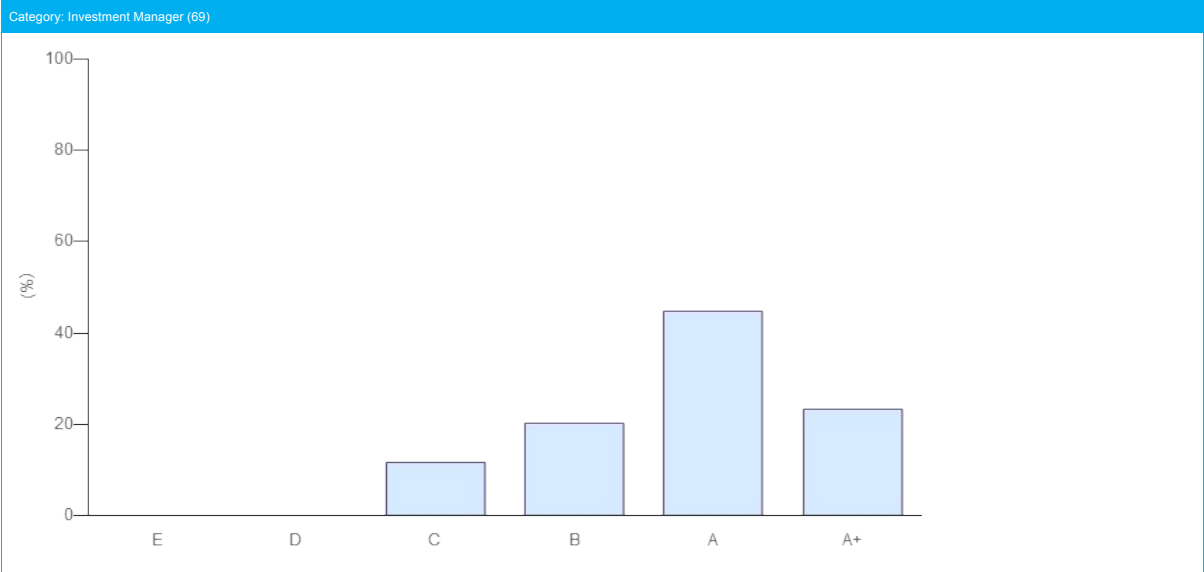
Module	DIRECT - INFRASTRUCTURE
Band	A+



COMPARISON WITH PEERS

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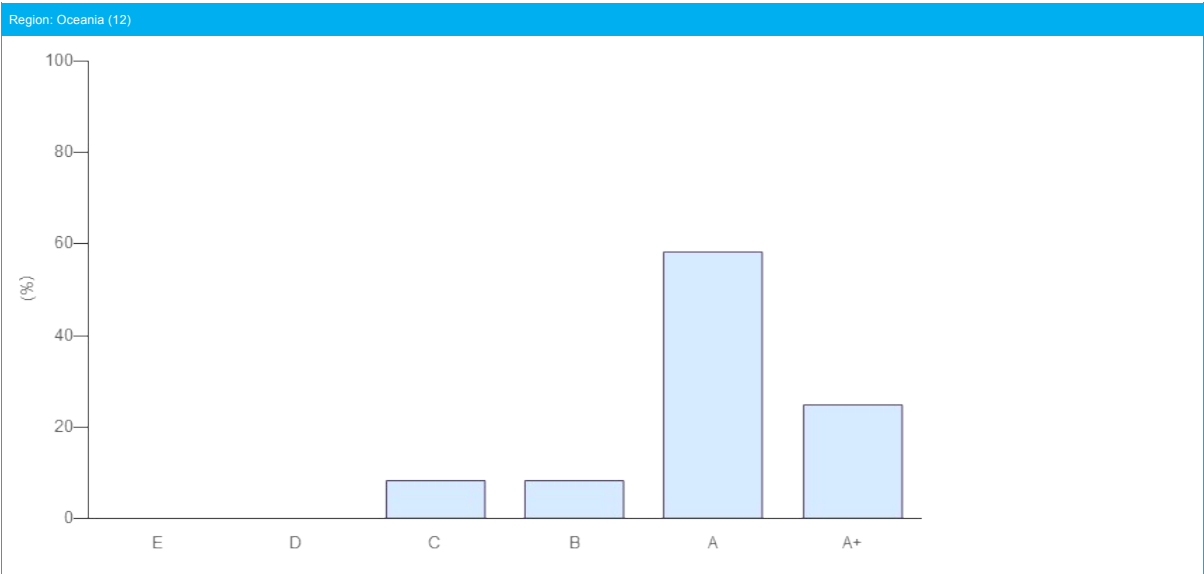
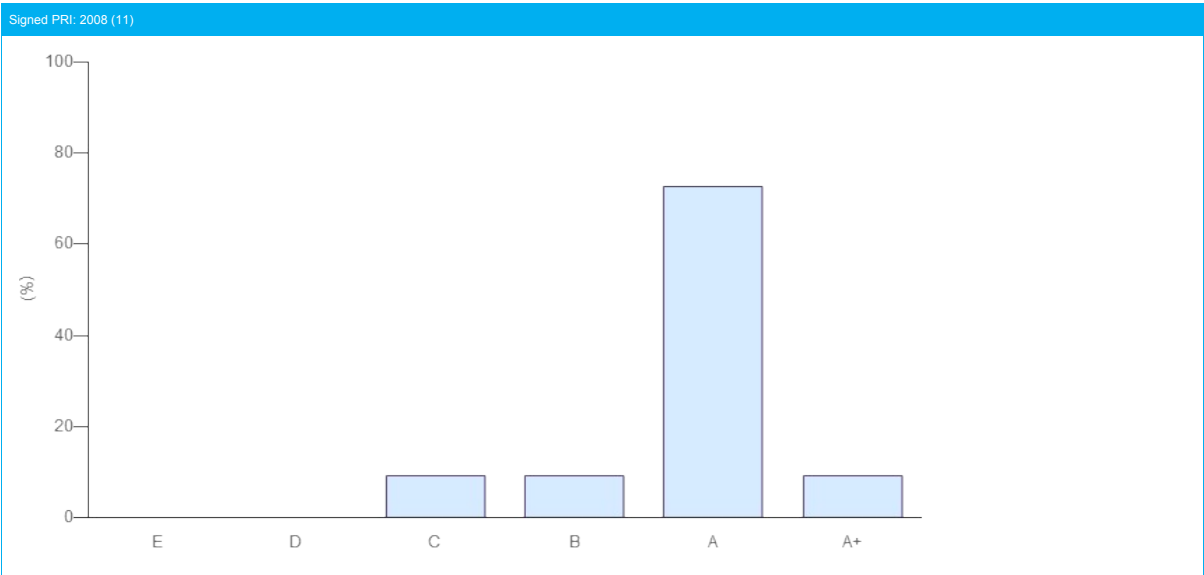
Module	DIRECT - INFRASTRUCTURE
Band	A+



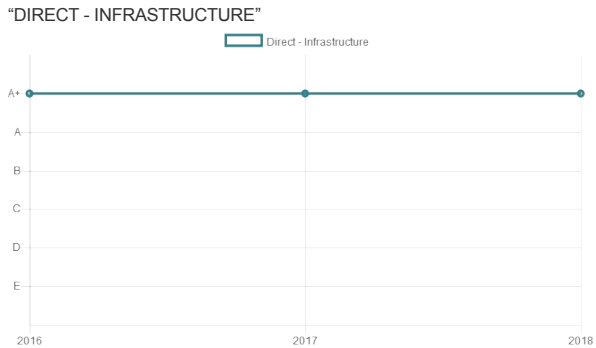
COMPARISON WITH PEERS

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Module	DIRECT - INFRASTRUCTURE
Band	A+



Your Company Year-On-Year Performance



Average Year-On-Year Trends

